

**Announcement of
Changes of Assignments for Corporate Officer
and Personnel Changes**

Hyogo, Japan – March 26, 2017 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Takashi Shimizu) announces the following Changes of Assignment for Corporate Officers and Personnel Changes.

1. Changes of Assignments for Corporate Officer (Effective March 29, 2018)

| Name | New Position | Former Position | Continuing Position |
|---------------|---|-----------------|---|
| Shinji Tanabe | Division General Manager, Environment & Safety Division, Quality Assurance, Environment & Safety Headquarters | | Senior Corporate Officer Vice President, Quality Assurance, Environment & Safety Headquarters |

2. Personnel Changes (Effective April 1, 2018)

| Name | New Position | Former Position | Continuing Position |
|--------------------|---|---|---------------------|
| Hirokatsu Mizukusa | General Manager, Electrical System Dept., Production Engineering Division | Electrical System Dept., Production Engineering Division Deputy Division General Manager, Seismic Rubber Task Force Headquarters | |
| Masato Kitagawa | General Manager, Production Technology Dept., Production Engineering Division | Production Technology Dept., Production Engineering Division | |