

Announcement of Personnel Changes

Hyogo, Japan – November 27, 2017 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Takashi Shimizu) announces the following Personnel Changes

1. Personnel Change (Effective December 1, 2017)

Name	New Position	Former Position	Continuing Position
Toshihiko Furuta	General Manager, Rubber Material Development Dept., R&D Division No.2		Division General Manager, R&D Division No.2
Naoto Yukimoto	General Manager, Intellectual Property Dept., Compliance & Legal Division	General Manager, Rubber Material Development Dept., R&D Division No.2	
Eiji Azuma	General Manager, Quality Assurance Dept. No.2, Quality Assurance Division	General Manager, Intellectual Property Dept., Compliance & Legal Division	

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