

Announcement of Personnel Changes and Organizational Changes

Hyogo, Japan – October 18, 2017 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Takashi Shimizu) announces the following Changes of Assignment for Personnel Changes and Organizational Changes.

1. Personnel Change (Effective October 20, 2017)

Name	New Position	Former Position	Continuing Position
Yasushi Okawara	Division General Manager, Global Supply Development Division General Manager, Global Supply Development Dept., Global Supply Development Division	Global Project Development Dept.	

2. Personnel Change of Subsidiary Company (Effective November 1, 2017)

Name	New Position	Former Position	Continuing Position
Toshiya Kimura	President, Toyo Chemical Industrial Products Co., Ltd.		Chairman, Toyo Automotive Parts (Guangzhou) Co., Ltd. Chairman, Wuxi Toyo-Meifeng Rubber Products Co., Ltd.

3. Organizational Changes (Effective October 20, 2017)

- a. Global Supply Development Division is newly established under Corporate Headquarters.
- b. Global Supply Development Dept. is newly established under Global Supply Development Division.

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