

Environmental, Quality and Social Report 2008



We seek to create comfortable environments that are good for the planet, people and society.

In the corporate activities of the Toyo Tires Group, our companies always seek to be easy on the environment and to provide high quality products and services. We were at the vanguard of our industry in establishing an environmental division, and we enacted our Toyo Global Environmental Charter in 1992. We continue to pursue corporate activities to provide joy in movement and comfort in daily living.

Editorial policy

In 2000, we began issuing an Environmental Report about the efforts made by our company for the environment, and we added information about our efforts related to quality and society in Environmental, Quality and Social Reports from the 2005 fiscal year. In the preparation of this report for the 2008 fiscal year, taking into account the irregularities related to rigid polyurethane insulation panels that occurred last year, we focused on the issues of strengthening corporate governance in order to rebuild trust and enhancing our lineup of environmentally-friendly products, which are essential social responsibilities for a manufacturing business.

Extent of the coverage of this report

Period covered

This report covers data and activities related to the environment from April 2007 to March 2008. Some data and information about activities extend to August 2008.

Organizations covered

We report on the efforts of the Toyo Tires Group in this document. Please see pages 8 and 9 of this report for an overview of the Toyo Tires Group.

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Notes about terms used in this report

This report is a translation of the Japanese version, and was not edited as an original English version.
National and local laws and other regulations, government offices, agencies and other organizations mentioned are Japanese unless otherwise indicated.
When used in this report, the term "domestic" refers to Japan, while "overseas" indicates countries outside of Japan.



中倉健二

Kenji Nakakura
President & Chief Executive Officer

First of all, I want to apologize most sincerely for allowing the improper acquisition of fireproof certifications for some of our urethane-based heat-resistant building construction materials to occur. In addition to concentrating all our abilities on completing replacement work where these products were used as soon as possible, we will endeavor to create systems that prevent such an incidence from ever occurring again and to rebuild the trust that we have lost.

Despite this incident, we completed our three-year Medium-Term Business Plan 2005 last fiscal year, and this year we established a new medium-term business plan. In preparing this, I reflected on our 2005 plan and sincerely considered the insufficient awareness about our corporate social responsibilities (CSR) and other concerns. I felt that it was necessary to review how the Toyo Tires Group should be, including our corporate philosophy, in order to continue to be a business that fulfills the needs of people and society. For this reason, as we approach 2015, the 70th year since our founding, we have created Vision '15, a long-term vision that clearly states the orientation of the Toyo Tires Group as we move forward and provides guidelines for how we should make efforts as a unified business.

In order to realize Vision '15, we also established our Medium-Term Business Plan 2008, a new three-year medium-term business plan that started in the 2008 fiscal year with the slogan "Global Growth—from challenge to

growth." Promoting changes that are not limited by past business frameworks, we believe that we must increase corporate value and strive to grow into a global corporation. One item in Vision '15 is "seek to be a corporation trusted by society by fulfilling corporate social responsibilities (CSR) one employee at a time." We established our Environment Vision to fill a central role in this effort. Seeking to be a corporate group that is easy on the environment and is highly transparent, we want to continue to realize sufficient communication with all stakeholders that have relationships with the Toyo Tires Group and continue to be a "business that fulfills the needs of people and society." In this way, we hope to be a useful part of society, and contribute to the creation of a grand, affluent and sustainable society.

To achieve this goal, every member of the Toyo Tires Group is putting our Environment Vision into practice and following the expectations of our Toyo Tire & Rubber Group Conduct Charter, our corporate conduct charter, and Our Five Commitments, which prescribes individual conduct norms.

I will be happy if, by reading this report, you come to understand our efforts such as these.



田坂篤

Atsushi Tasaka
Chair of the Environmental Protection, Safety & Health Committee
Corporate Officer
Quality & Environment Center Director

Since issuing our first "Environmental Report" in 2000, we have changed the report's name to "Environmental and Quality Report" and then to "Environmental, Quality and Social Report" as we have enhanced its contents. This is now our 9th edition. We have always considered efforts for the environment, quality and society to be the core of CSR, and we have been unified as a corporation in promoting these efforts. Our approach is to establish conduct plans that incorporate target values, and undertake efforts based on these. We hope that you will read through the 2007 fiscal year results in this report of all our efforts, which are described for each item in detail.

I will introduce some issues that we must face anew and important items that we must continue to pursue in the future.

First, considering the environment, this year, when we established Vision '15, our long-term vision to prepare for the 70th year since our founding in 2015, we created an Environment Vision as one of its pillars. In this, we express that with corporate-wide unity we are trying to evolve into an environmentally-advanced corporation through the enhancement of our environmentally-friendly products, the reduction of environmental burdens in our business activities and the undertaking of even more thorough efforts to contribute to society. Among the enhancements of our environmentally-friendly products, we have developed tires that improve fuel efficiency and delivered them to the market, for example. In the future, we will continue to increase such products.

Among our efforts to reduce environmental burdens in our business activities, reduction of greenhouse gases is extremely important as we have entered the commitment period of the Kyoto Protocol this year. We have already greatly reduced CO₂ by, for example, incorporating a variety of energy conservation equipment, including natural gas cogeneration, converting boiler fuel from heavy oil to natural gas and promoting energy conservation efforts by every employee. We will continue to further reduce CO₂ through similar measures.

To enhance our contributions to society, we want to further utilize the Toyo Tires Group Environmental Protection Fund, one of our feature efforts, and make it useful for even more people in their environmental efforts.

Regarding quality, we recognize that measures related to chemical substances are an increasingly important issue. We are improving our systems so that we are more able to provide customers with products that do not contain harmful substances as we simultaneously make efforts to raise employee awareness.

Among our efforts on behalf of society, we have been reporting a variety of information to all types of stakeholders, but we intend to expand our efforts so that we can report on even more items.

In this report, we describe our approaches to our efforts for the environment, quality and society and concrete activities in each of these areas. We hope that you will understand our efforts after you read this and that you will also provide us with feedback about any items that attract your interest.

Improper acquisition of fireproof certification for urethane-based heat-resistant building construction materials

We found that fireproof certifications (for semi-incombustible materials, incombustible materials, semi-fireproof construction and fireproof construction) for some urethane-based heat-resistant building construction materials manufactured and sold by Toyo Tire & Rubber had been improperly acquired from the Ministry of Land, Infrastructure, Transport and Tourism. In addition to reporting this on November 5, 2007, we established an internal investigation committee and have since advanced internal investigations. We created a third-party

committee on December 4 and reported on our investigations into the causes and our measures to prevent recurrence to the Ministry of Land, Infrastructure, Transport and Tourism on December 26, 2007. We wish to extend our deepest apologies to all the stockholders, customers and other stakeholders to whom we have caused great concern. We are strengthening our compliance systems in order to prevent such an incident from ever occurring again in the future.

Emergency countermeasures in response to this heat-resistant materials incident

- 1) Established a Quality Auditing Department directly beneath the President
(November 4, 2007)
 - Quality inspections at all Toyo Tires Group production bases
 - Completed for 11 production bases in Japan and 7 production bases overseas
(December 27, 2007)
- 2) Implemented compliance training for all employees in Japan
(7,061 employees attended)
- 3) Implemented special compliance training for executive employees
(140 executive employees attended)



2) Implementation of training for employees in Japan



3) Implementation of special training for executive employees

Our fundamental approach to compliance

As a corporate group, we established 1) the Toyo Tire & Rubber Group Conduct Charter and 2) Our Five Commitments, which are standards for individual conduct, in August 2005. We made employees understand these again during compliance education as an emergency measure in response to the heat-resistant materials problem. Moreover, we have made and are advancing the distribution of six overseas language editions, and we are continuing to conduct related education.



Pamphlets for employees, including six overseas editions



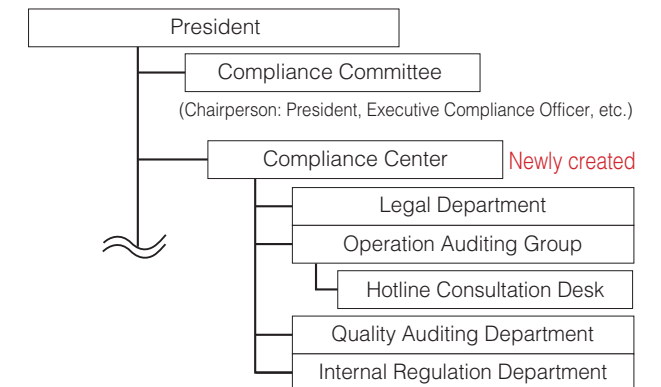
1) Toyo Tire & Rubber Group Conduct Charter (see page 11 for details)

2) "Our Five Commitments" standards for individual conduct

(see page 11 for details)

Compliance promotion system

We established our Compliance Committee on June 25, 2004. In response to the heat-resistant materials incident we also established a Compliance Center as a new organization with oversight over the entire company on April 1, 2008 in order to enhance our compliance systems and internal regulation functions. We are continuing compliance promotion efforts through these organizations.



In order to advance the promotion efforts of the Compliance Committee systematically, we are establishing promotion organizations at all our bases.

Internal tip reporting system (Hotline Consultation Desk)

With the goal of preventing legal transgressions and acts that violate the Toyo Conduct Charter and our conduct standards, for example, we established an internal tip reporting system (Hotline Consultation Desk) at Toyo in 2006 and have been using it since.

- For all Toyo Tire & Rubber and Toyo Tires Group employees and partner business employees
- Established internal contacts and external contacts (consulting lawyers)



We are promoting the following efforts as permanent countermeasures to prevent the recurrence of anything like the heat-resistant materials incident.

- 1) Strengthen internal regulation systems
- 2) Implement through employee education
- 3) Advance thorough business auditing and quality auditing
- 4) Reform and strengthen decision-making processes related to new businesses and products, equipment investments and financing
- 5) Promote the use of the internal tip reporting systems (Hotline Consultation Desks)
- 6) Share and evangelize brand values

• In addition, we are making November, the month when the incident occurred, our Compliance Reinforcement Month, and we are making other efforts to prevent this failure from ever being forgotten.

Overview of the Toyo Tires Group

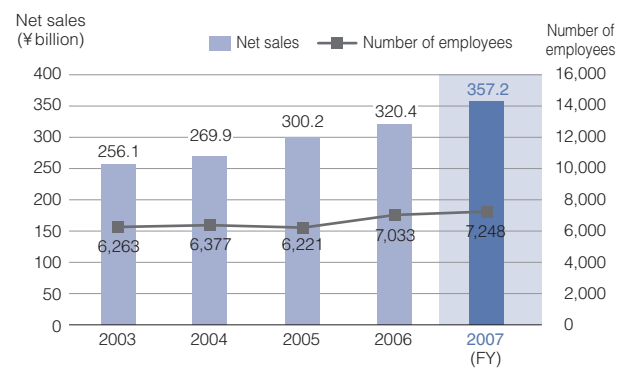
In April 2008, the Toyo Tires Group changed from a company system to a business group headquarters structure in order to accelerate decision-making at the group level, strengthen group strategic planning abilities and enhance compliance systems and internal regulation functions. In our tire business, we are striving to strengthen the production systems of our tire production

bases in North America and China and improve the productivity of our production bases in Japan, for example. We are also continuing efforts to enhance our supply systems at the global level. At the same time, in our Diver Tech business group, we are seeking to increase profitability by concentrating on its core businesses.

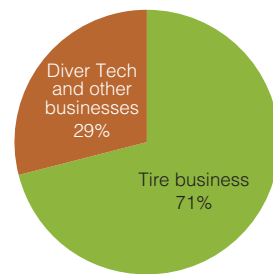
Corporate profile (as of March 2008)

Company name	Toyo Tire & Rubber Co., Ltd.
Head office	1-17-18 Edobori, Nishi-ku, Osaka 550-8661 Japan +81-6-6441-8801
Date of establishment	August 1, 1945
President & Chief Executive Officer	Kenji Nakakura
Capital	23,974,000,000 yen
Net sales Consolidated basis:	357,200,000,000 yen
Non-consolidated basis:	246,200,000,000 yen
Business areas	Tires, chemical and industrial products, automotive parts
Plants	Sendai Plant, Kuwana Plant, Hyogo Manufacturing Complex, Fukushima Plant

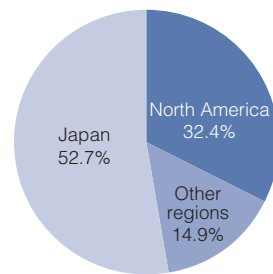
Consolidated net sales and number of employees



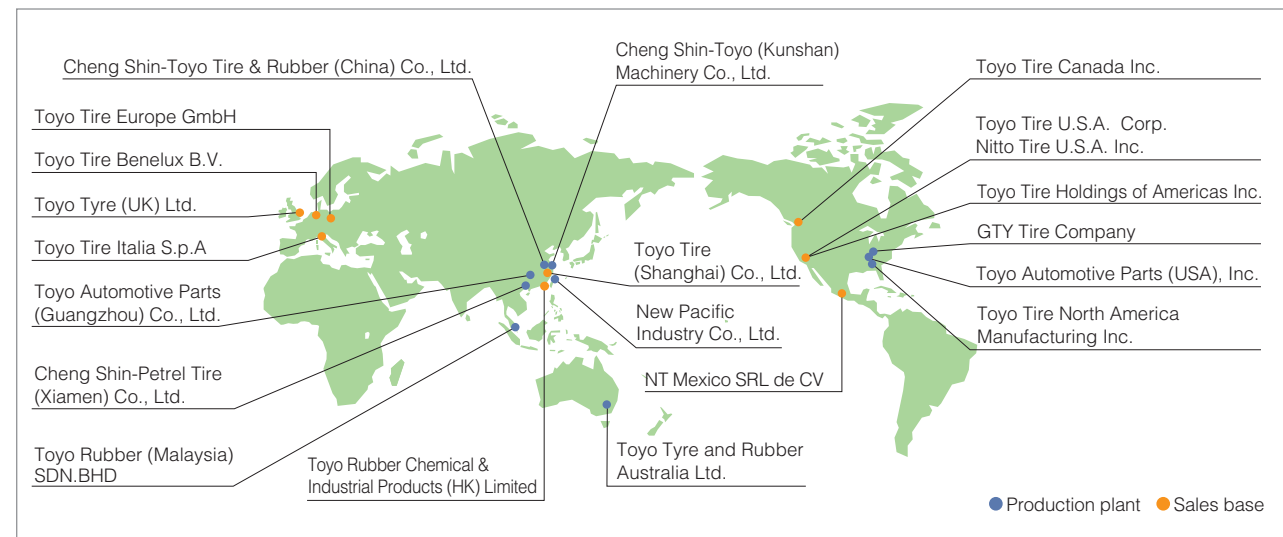
Composition of consolidated net sales by business (2007 fiscal year)



Composition of consolidated net sales by market (2007 fiscal year)



Global Network



Tire business group

Main products

Various types of tires (for passenger cars, trucks, buses, construction machinery and industrial vehicles), tire tubes, flaps, camel bags, aluminum wheels and other related products



Main affiliated companies

Manufacturing

- Toyo Tire North America Manufacturing Inc.
- GTY Tire Company
- Cheng Shin-Toyo Tire & Rubber (China) Co., Ltd.
- Cheng Shin-Toyo (Kunshan) Machinery Co., Ltd.
- Cheng Shin-Petrel Tire (Xiamen) Co., Ltd.
- Orient Koki Co., Ltd.

Sales

- Toyo Tire Canada Inc.
- Toyo Tire Holdings of Americas Inc.
- Toyo Tire (U.S.A.) Corp.
- Nitto Tire North America, Inc.
- NT Mexico SRL de CV
- Toyo Tyre (UK) Ltd.
- Toyo Tire Benelux B.V.
- Toyo Tire Europe GmbH
- Toyo Tire Italia S.p.A
- Toyo Tyre and Rubber Australia Ltd.
- Toyo Tire (Shanghai) Co., Ltd.
- Toyo Tire Japan Co., Ltd.
- Nitto Japan Co., Ltd.



Diver Tech business group

Main products

Air springs for automobiles and rolling stock, high-damping rubber bearings, rigid polyurethanes, flexible polyurethanes, anti-vibration rubbers for automobiles, seat cushions



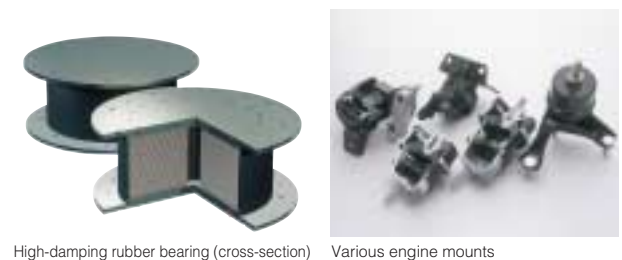
Main affiliated companies

Manufacturing

- Toyo Rubber (Malaysia) SDN. BHD.
- Toyo Automotive Parts (USA) Inc.
- Nitto Tire U.S.A. Inc.
- Toyo Tyre and Rubber Australia Ltd.
- Toyo Automotive Parts (Guangzhou) Co., Ltd.
- New Pacific Industry Co., Ltd.
- Fukushima Rubber Co., Ltd.
- Toyo Soflan Co., Ltd.
- Ayabe Toyo Rubber Co., Ltd.
- T.G.K. Co., Ltd.
- Toyo Seiki Co., Ltd.
- Soflan U-Board Co., Ltd.
- Toyo Advanced Technology Incorporated

Sales

- Toyo Chemical/Industrial Products Sales Co., Ltd.
- Toyo Soflan Tec Co., Ltd.
- Toyo Rubber Chemical & Industrial Products (HK) Limited



Corporate philosophy

A commitment to creating new value through innovation in advanced, proprietary technologies

Fundamental management policies

In order to continue to be a “business that fulfills the needs of people and society,” we have established Vision '15, which is a long-term vision of how the Toyo Tires Group should be in 2015, the 70th year since our founding. As part of the path to achieve that vision, we also set our Medium-Term Business Plan 2008, which is our three-year plan that started with the 2008 fiscal year. At the same time, we have clarified the concept of our “Toyo Tires” corporate brand and made “driven to perform” the brand

statement that expresses the value that the Toyo Tires Group intends to provide. Moreover, we have made “Global Growth” the corporate-wide slogan for our Medium-Term Business Plan 2008. We will advance the realization of our corporate philosophy by overcoming all adverse conditions to achieve the goals of our Medium-Term Business Plan 2008 first, and then we will fulfill Vision '15 to further increase corporate value.

Corporate governance system

Our business management organization includes our Board of Corporate Officers, which is the highest organization for deliberation of business execution functions, our Board of Directors, which fills the role of supervising business execution, and our Board of Corporate Auditors, which is the organization that fulfills the role of auditing the Board of Directors and business execution as a whole.

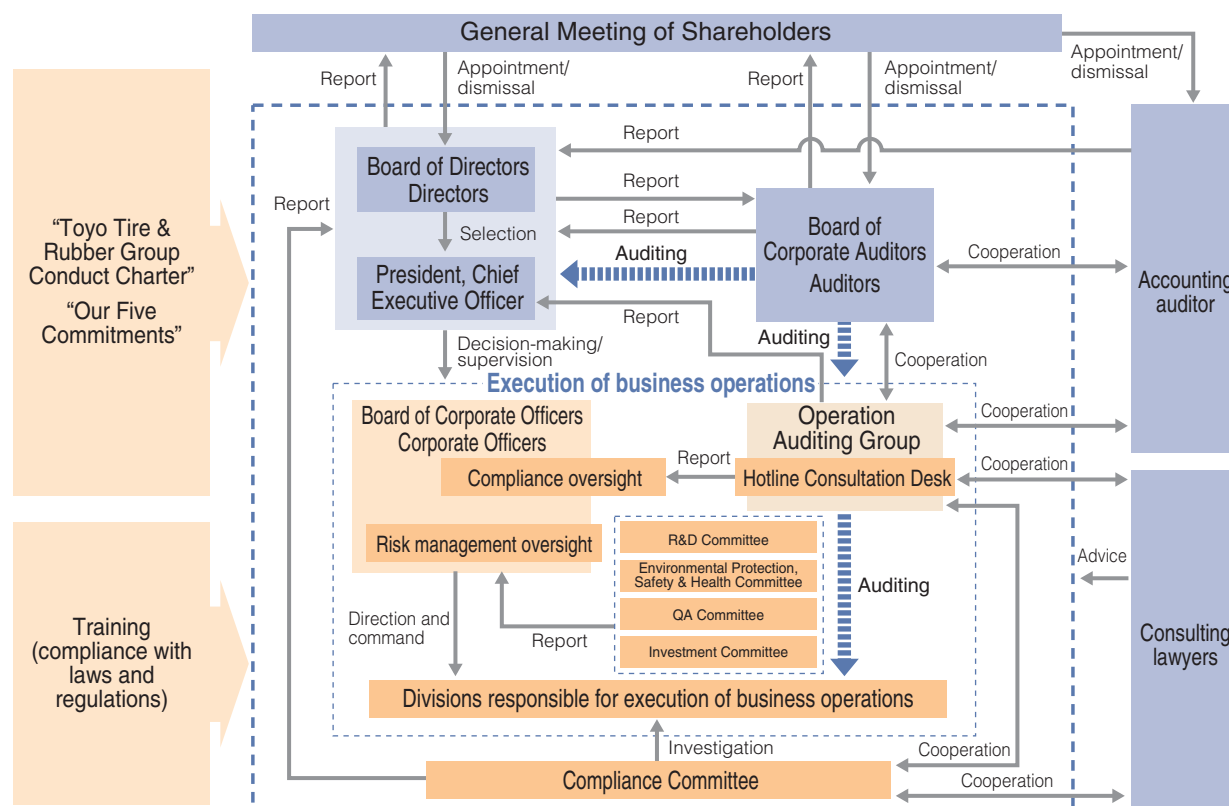
The Board of Directors supervises decision-making and business affairs related to management policies, targets, strategies and other important matters.

The Board of Corporate Officers, which is comprised of 18

corporate officers (including 7 members who are also directors), deliberates management strategies, policies and other issues for the group as a whole, and supports the decision-making of the Board of Directors.

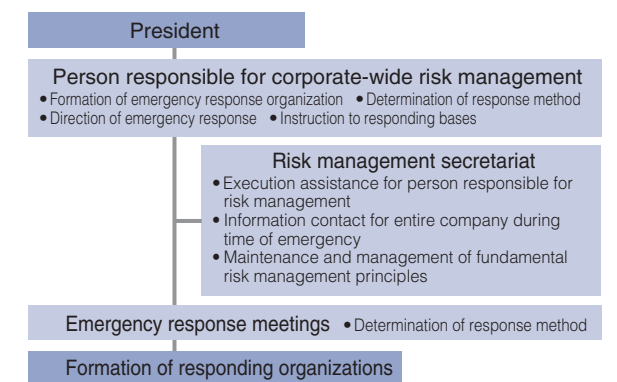
We use an auditor system, and our auditors attend important meetings and specialty committees, starting with the Board of Directors, and conduct auditing of business affairs execution. Moreover, they work to strengthen and reform internal regulation systems in accordance with the Corporate Law and the Financial Instruments and Exchange Law.

Corporate governance structure



Risk management and compliance systems

Based on the fundamental risk management principles that determine how the Toyo Tires Group handles crises, we have appointed a Chief Crisis Management Officer who has oversight responsibility for the entire business. We are also striving to strengthen and enhance our global risk management system. Moreover, we deliberate individual cases of risk management in a variety of specialty committees and meetings to respond to every type of risk.



Compliance

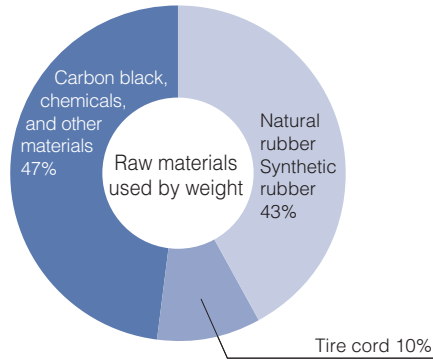
As a corporate group, we enacted the Toyo Tire & Rubber Group Conduct Charter and Our Five Promises, which are action standards that group employees should uphold, in August 2005.

Toyo Tire & Rubber Group Conduct Charter

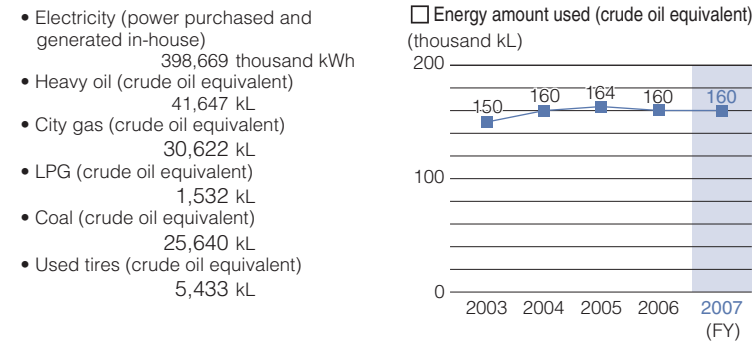
Our Five Commitments

Input Energy and resources

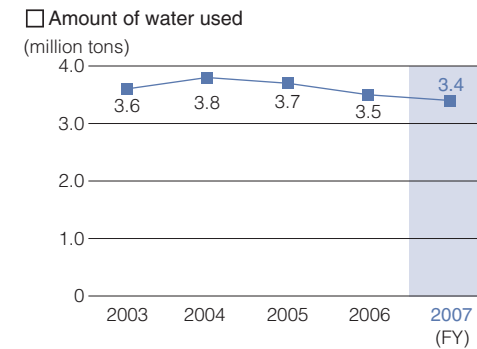
Raw materials
 ■ Total amount used in FY2007: 384 thousand tons



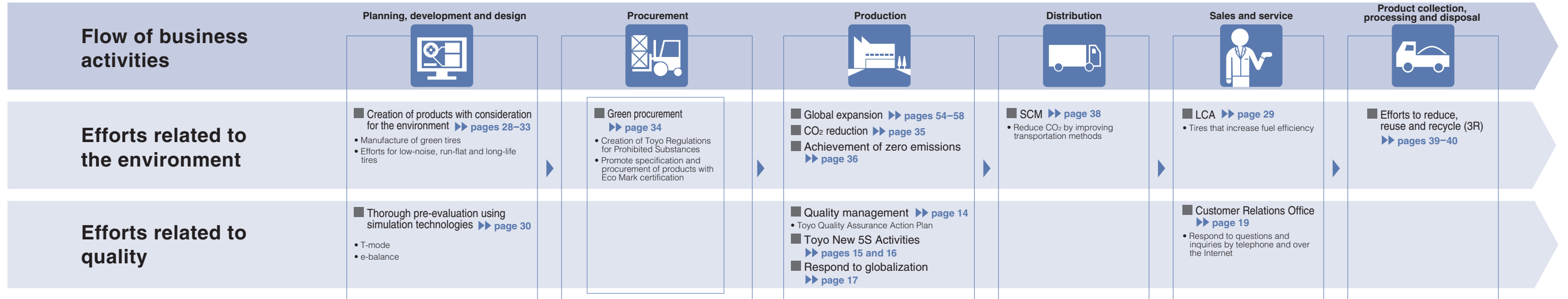
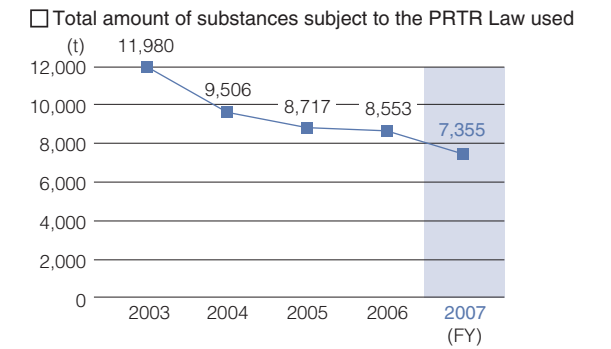
Energy
 ■ Amount used in FY2007: 160 thousand kL (crude oil equivalent)



Water resources
 ■ Amount used in FY2007: 3.4 million tons

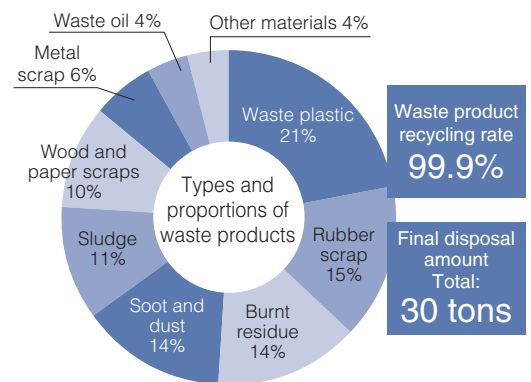


Substances subject to the PRTR Law
 ■ Amount used in FY2007: 7,355 tons

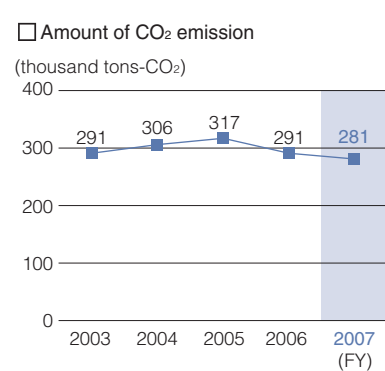


Output Emissions and wastes from our business activities

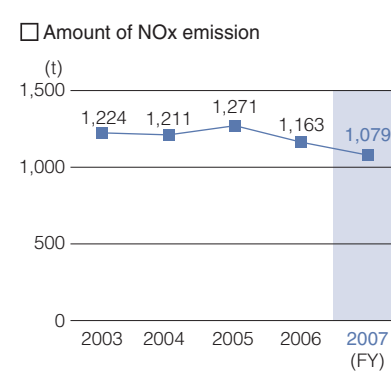
Waste products
 ■ Total amount produced in FY2006: 26,700 tons



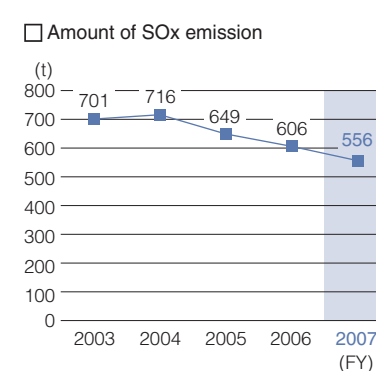
Atmospheric emissions
 ■ FY2007 CO₂: 281 thousand tons



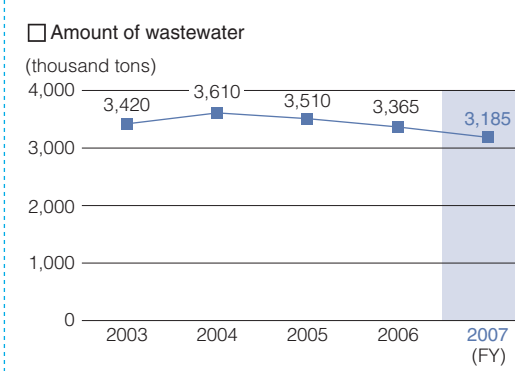
■ FY2007 NO_x: 1,079 tons



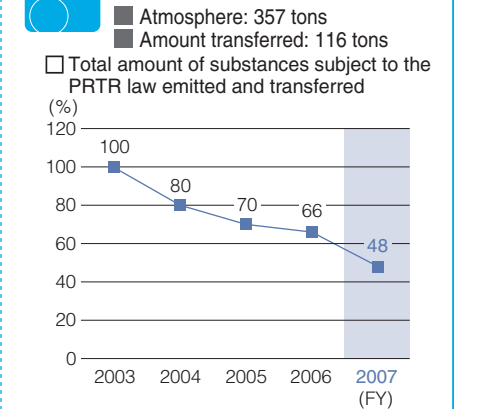
■ FY2007 SO_x: 556 tons



Wastewater
 ■ FY2007: 3,185 thousand tons



Substances subject to the PRTR law
 ■ Atmosphere: 357 tons



Quality management

We have established a charter for product safety and a concrete action plan, and we are acting to continue to provide our customers with safe products.

We put safety first in accordance with our Toyo Product Safety Charter, which we enacted in 1995. Since then, we have advanced the goals of this charter by creating the Toyo Quality Assurance Action Plan and implementing its concrete measures.

Toyo Product Safety Charter

I Fundamental philosophy

Throughout our corporate efforts to provide better movement and greater comfort, we provide even safer products to customers, consumers and society and contribute to the creation of a wealthy and abundant society.

II Action guidelines

1. As an environment-creating corporation that seeks to make even more symbiotic relationships between people and the earth, Toyo Tire and Rubber provides customers, consumers and society with products and services that are trusted as safe.
2. To assure the safety of products, Toyo Tire and Rubber complies with the necessary internal and external laws, regulations, standards and guidelines, and based on conformity with them, seeks even higher product safety.
3. Toyo Tire and Rubber considers product safety from the stages of product planning, development and design to production, sales, use and even after the end of use.
4. Toyo Tire and Rubber conducts education and awareness-raising concerning product safety for every employee layer and seeks to raise product safety consciousness.
5. At Toyo Tire and Rubber, in addition to informing and educating customers and consumers about methods of suitable use for products and misuse prevention, we listen earnestly to their opinions and desires and reflect them in our products as we pursue thorough product safety.

Toyo Quality Assurance Action Plan

We believe that the foundations of quality assurance are the high technological abilities that realize customer satisfaction and the continuous application and improvement of our quality management system. In recent years, demand from customers and society for environmental protection has grown stronger year by

year. We believe that we can respond to this wish of customers by treating the reduction of environmental burdens caused by products as a quality requirement issue. We have incorporated this idea into our Medium-Term Business Plan 2008, which is underway at present.

□ Medium-Term Targets and Actions for Quality Assurance

I. Overall improvement of quality throughout the company <ul style="list-style-type: none"> ● Improvement of promotion systems (organizations and frameworks) ● Strengthening of checks on environmental protection in product development ● Strengthening of systems for harmful substance control in raw material procurement ● Study of measures to further improve management quality 	III. Enhancement of quality assurance and environmental preservation at overseas operation sites (response to globalization) <ul style="list-style-type: none"> ● Prevention of quality defects at startup of overseas operation sites and thorough implementation of environmental controls ● Introduction of Toyo TPM Activities at overseas sites during operation startup ● Rapid and adequate response to product liability issues
II. Enhancement of site abilities through Toyo New 5S Activities <ul style="list-style-type: none"> ● Production divisions: Toyo TPM activities ● Sales divisions: customer satisfaction (CS) improvement activities ● Technical and administrative divisions: operating efficiency improvement activities 	IV. Toward future environmental and quality management <ul style="list-style-type: none"> ● Corporate-wide promotion of environmental product development ● Clear identification of ecological products and their promotion to the public ● Compliance with laws and regulations

Quality assurance structure



* Proper name: Corporate Quality Assurance & Environmental Promotion Division

Quality maintenance and continuous improvement

Based on the Toyo Quality Assurance Action Plan, we resolve important issues by approaching design, production technologies, manufacturing and sales as a unified process.

Corporate-wide integrated quality improvement

We conduct QC Circles and other improvement activities with the goal of improving the abilities of people who work on our sites.

At the Toyo Tires Group, we are striving toward the realization of thorough, integrated quality management by undertaking improvement activities with the participation of every employee. For seven years, we have been deeply committed in our pursuit of our original 5S Activities and the New 5S Activities that were developed from them. Through these, we are promoting improvement with the participation of every employee in order to achieve the goals of each division. In particular, in our production divisions we have energized QC Circle activities as part of our Toyo TPM Activities, which we are undertaking in every part of the business. To increase site capabilities, we are endeavoring to improve the ability of

people who work on our sites through the cultivation of human resources that are skilled with equipment and to make improvements based on our 3A approach.

QC circle efforts have been made throughout the Toyo Tires Group to improve quality for a quarter century. In recent years, undertaking our efforts with the slogan "speed up improvement," we have steadily realized results. We will strive to raise the level of every QC circle and improve the abilities of people working in our plants as we stimulate QC circle use in workplaces.

We will continue our QC Circle activities with flexibility and rigor to meet the needs of the present day.



Improvement activities at a production site



24th Corporate-Wide QC Circle Presentation Conference



QC Circle training meeting

Strengthening site capabilities with Toyo New 5S Activities

Through our Toyo New 5S Activities, which are developed on the foundations of 5S, we are promoting the improvement of abilities not only at our production sites, but also at our various sales sites and other non-manufacturing divisions.

In order to continue to maintain the confidence of our customers, we have begun our eighth year of 5S Activities to build the foundation of all our corporate activities. Beginning in the 2004 fiscal year, we improved these as our Toyo New 5S Activities, and we have been expanding our efforts to raise the capabilities of every corporate site with them. Issues differ among business sites, so we are setting important issues and policies for efforts to match the characteristics of each site and undertaking key activities suitable to each division.

Key activities by division

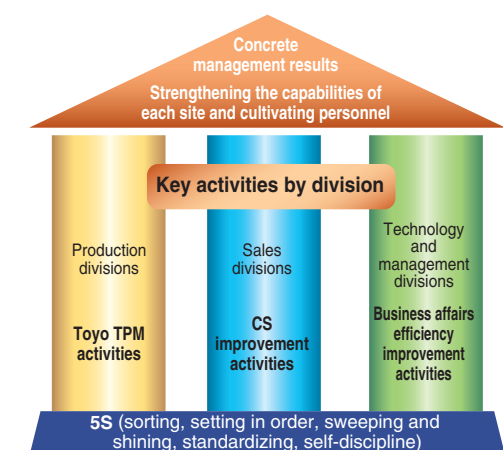
Production divisions:
Toyo TPM activities

Sales divisions:
CS improvement activities

Technology and management division:
business affairs efficiency improvement activities

* Please see page 16 for examples of efforts in our Toyo New 5S Activities.

□ Toyo New 5S Activities and emphasized activities by division



Status of New 5S Activities in the 2007 fiscal year

Production divisions (Toyo TPM Activities)

Promotion officers regularly hold support meetings at all production bases, and we are conducting site improvement and personnel cultivation through Toyo TPM (Total Productive Management) Activities.



Improvement guidance with equipment based on the 3A (three actualities: actual site, actual item, actual situation) approach



Group training on improvement methods



Site activities bulletin board

Sales divisions (CS improvement activities)

We apply the 5S to customer satisfaction (CS) at every sales office, and we endeavor in our CS improvement activities to better customer service and increase the number of fans.



CS Improvement Committee meeting (CS improvement measures are proposed at regular meetings)



Introducing new 5S efforts to customers (Lecture about 5S and CS)



Making customers feel welcome (Creating business places with pleasant atmospheres)

Technology and management divisions (Business affairs efficiency improvement activities)

The targeted result of our New 5S Activities is making business affairs more efficient. We are conducting centralized management of information that is in printed and electronic formats. In addition, we are also working to optimize and improve safety during work at test sites.



Inspection of efforts to centralize management of information



Earthquake countermeasures for sample materials



AED installation

Taking on globalization

We are undertaking active efforts to establish a corporate group that has competitive ability at the global level.

At the Toyo Tires Group, we are promoting global business expansion based on our Medium-Term Business Plan 2008, and we are promoting an active response to globalization even in the area of quality management with the motto, "Global Glowth". In particular, we are promoting quality assurance efforts as a unified corporation in order to stabilize production and quality at new factories in North America for tires and for anti-vibration rubber for automobiles in China. Both factories have started up smoothly and have begun full production. Moreover, we are also working actively to migrate to a global level quality management system

using an ISO standard (TS16949) as part of our quality assurance efforts.



Full implementation of production at our tire plant in North America (Toyo Tire North America Manufacturing Inc.)



Anti-vibration rubber plant in China (Toyo Automotive Parts (Guangzhou) Co., Ltd.)

Working toward the quality management of the future

We are striving to enhance the capabilities of our sites to become a manufacturing corporation that meets the needs of tomorrow.

At the Toyo Tires Group, we seek to become a manufacturing corporation that meets the needs of tomorrow. We are working to strengthen the capabilities of all our sites in order to make them strong and vital. In general, though based on the equipment and technologies at a site, site capabilities are said to be the total capacity as actually exhibited by the people who work there. Among these, the factors that people are responsible for are technical skills, determination and organized cooperative action through the participation of all members. Company-wide activities based

on the strong leadership of managers and the straightforward participation of every staff member in the execution of implementation plans to achieve those targets is necessary in order to strengthen these elements. In the Toyo Tires Group production divisions, we are undertaking Toyo TPM activities, which are among our New 5S Activities. During daily continuous improvement, we are working to enhance our organized cooperative action through technical skills, esprit de corps and the participation of every staff member.

□ Status of quality management system examination and registration (ISO 9001 and TS16949)

Business place/research and development facility	Location	Examination and registration period		Quality management system integration ²
		ISO9001	ISO/TS16949 ¹	
Sendai Plant	Iwanuma-shi, Miyagi	July 1995	November 2006	Tire business 1998
Kuwana Plant of Tire Business Group Headquarters	Toin-cho, Inabe-gun, Mie	December 1995	November 2006	
Toyo Technical Center	Itami-shi, Hyogo	July 1995	November 2006	
Diver Tech Business Group Headquarters, Kuwana Plant	Toin-cho, Inabe-gun, Mie	June 2001		Chemical and industrial products and automotive parts businesses were integrated in March 2008.
Toyo Soflan Co., Ltd.	Miyoshi-cho, Nishikamo-gun, Aichi Atsugi-shi, Kanagawa	June 2001		
T.G.K. Co., Ltd.	Seki-cho, Kameyama-shi, Mie	June 2001		
Hyogo Manufacturing Complex	Inami-cho, Kako-gun, Hyogo	January 2000		
Ayabe Toyo Rubber Co., Ltd.	Kuri-cho, Ayabe-shi, Kyoto	January 2003		
Fukushima Rubber Co., Ltd.	Fukushima-shi, Fukushima	March 1997		
Soflan U-Board Co., Ltd.	Iwaki-shi, Fukushima	February 2004		
Toyo Seiki Co., Ltd.	Makinohara-shi, Shizuoka	March 2001		
Toyo Automotive Parts (USA) Inc.	Kentucky, USA	March 2004		
Toyo Automotive Parts (Guangzhou) Co., Ltd.	Guangdong, China	May 2007		
New Pacific Industry Co., Ltd.	Chung-Hua, Taiwan	January 1998	TS16949 April 2007	
Toyo Tyre and Rubber Australia Ltd.	New South Wales, Australia	March 1994	Acquisition planned for FY2008	
GTY Tire Company	Illinois, U.S.A.	March 1995	September 2004	
Cheng Shin-Toyo Tire & Rubber (China) Co., Ltd.	Jiangsu Province, China	February 1999	February 2004	
Toyo Tire Europe GmbH	Neuss, Germany	November 1995		
Toyo Tire USA Corp.	California, U.S.A.	November 1997		
Toyo Tire North America Manufacturing Inc.	GA, U.S.A.		Planned for September 2008	

¹ Since the abolition of QS9000 in December 2006, registration organizations are switching to ISO/TS 16949, but certification cannot be acquired unless there is demand from automobile manufacturers.

² Quality management system integration: we have decided to have ISO 9001 certifications integrated at the business group headquarters level.

Relationships with our customers

Through our products, we have received various positive evaluations from our customers regarding quality.

Participation in the 2007 SEMA Show

The Specialty Equipment Market Association (SEMA) held the world's largest automobile after-market product trade show in Las Vegas (USA) for four days from October 31, 2007. Over 2000 corporations involved in automotive products displayed their wares to over 100,000 visitors from more than 100 countries at this big event. About 300 custom cars and trucks throughout the SEMA Show used our Toyo Tires and Nitto brands of tires, making our tires the most frequently used for the 9th consecutive year. We believe that this is the result of our tires consistently receiving high evaluations in the after-market product field.



Toyo Tires booth at the SEMA Show



Nitto booth at the SEMA Show



Long line of fans at our booth

Implementation of events, training and classes

1. Tire Day

Tire industry organizations, including the Japan Automobile Tyre Manufacturers Association, have set April 8 as Tire Day and have conducted efforts to contribute to traffic safety through education about the correct ways of using tires since 1999. This fiscal year, on the same day as Tire Day, we provided free tire inspections to those who wanted them in the parking lot of the Toyo Tires Turnpike. We also conducted public education for drivers about the correct methods for tire uses and the importance of air pressure management, by distributing leaflets with daily tire management and use methods, for example.



Toyo Tires Turnpike lounge



Checking tires while having a lively discussion about tire use

2. Training for customers

At the Toyo Tires Group, each division conducts trainings and classes for customers every year. Our tire division implements training sessions about tires for trucks, buses and passenger cars and also conducts training to help customers understand the importance of air pressure management and daily inspections, for example. In our other divisions, we held Toyo Chemical and Industrial Product Association executive trainings and new employee trainings and Diver Tech technology presentations. In addition to increasing our quality, safety and disaster prevention management levels, they also serve to increase our ability to help customers improve their skills and learn the newest information.



Diver Tech technology presentation



Passenger car tire training session

Overview of our Customer Relations Office

When the Product Liability Law was created in 1995, we established our Customer Relations Office to increase our ability to respond to customers and with the goal of building the fan-base. We provide accurate information about our industrial and automotive parts, starting with tires, our main product, and conduct activities to build customer satisfaction. We ground these efforts in empathy with our customers based on the values of promptness, accuracy, sincerity, fairness and transparency.

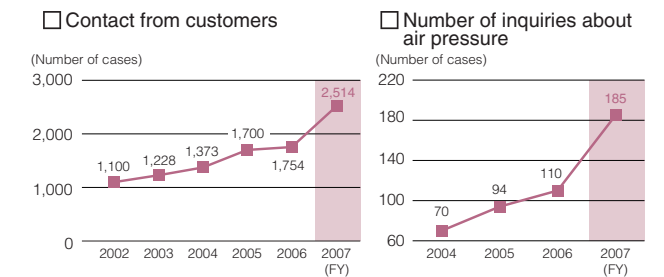
Communication through our web site

- Telephone inquiries (in Japanese): 0800-3001456 (toll-free)
- Hours of reception: 9:00-17:00 (weekdays excluding holidays)
- Inquiries through the Toyo Tires web site (in Japanese): <http://www.toyo-rubber.co.jp/faq/index.html>

Customer voices and the activities of the Customer Relations Office

Recent trends in types of customer inquiries

- Customer inquiries have been increasing every year.
- Inquiries about tire use standards and week of manufacture are frequent, and questions about air pressure have increased in particular.
- Inquiries have also tended to increase for our non-tire divisions.
- We explain the effect of air pressure and its importance on our web site and in other places as we strive to improve user understanding and safety.



Efforts to improve the level of responses to inquiries

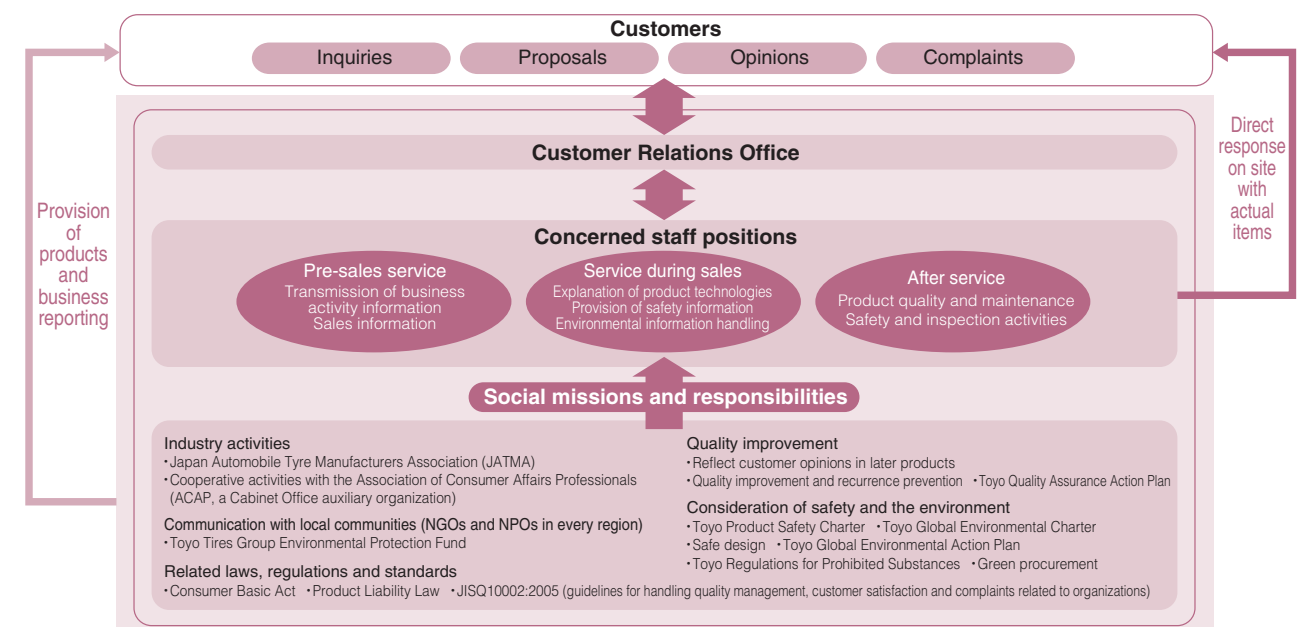
Customers contract us for a variety of reasons, and each has a unique situation. For this reason, the level of customer satisfaction varies with the results of their consultations. The response of our Customer Relations Office to their queries is an important key to their satisfaction level. At our Customer Relations Office, we have been holding our own training sessions since 2006, and using a method that focuses on "learning from case studies" by analyzing the details of inquiries and complaints. At the same time, we are putting our strength into improving customer satisfaction by,

for example, having Toyo retail store staff members, who meet and talk with customers directly, confirm correct tire use methods that are helpful to customers (for example, how to adjust air pressure).



Training for Toyo retail store staff

Structure for handling customer inquiries



Relationships with our shareholders

Fundamental policies regarding distributions

Toyo Tire and Rubber makes suitable distributions based on stable earnings structure with a long-range outlook one of the fundamentals of our business. Our fiscal 2007 year-end

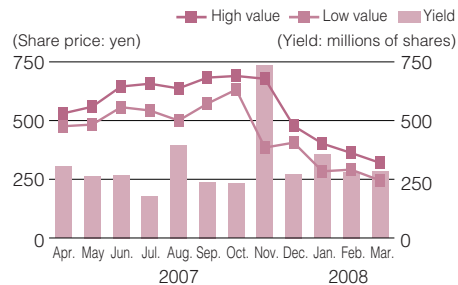
dividends were 9 yen per share as in the previous fiscal year. In the 2008 fiscal year, we also plan to distribute 9 yen per share for our year-end dividends.

Shareholder matters (as of March 31, 2008)

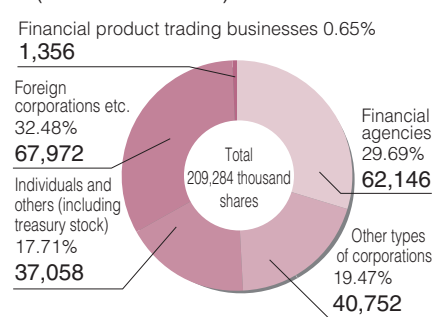
- Number of shareholders: 13,039
- Total number of shares issued: 209,284,712
- Average number of shares held by a single shareholder: 16,050
- Major shareholders (see table below)

Name of shareholder	Number of shares held (thousands of shares)	Investment ratio (%)
HSBC Fund Services SPARX Asset Management Corporated	27,041	12.92
HSBC Fund Services SPARX Asset Management Limited US Client	23,847	11.39
Toyota Motor Corporation	9,549	4.56
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	9,410	4.49
Japan Trustee Services Bank, Ltd. (Sumitomo Trust & Banking Co., Ltd. re-trust portion, Toyobo Co., Ltd. retirement benefit trust account)	7,776	3.71
Japan Trustee Services Bank, Ltd. (trust account)	6,632	3.16
Nippon Life Insurance Company	6,349	3.03
Morgan Stanley & Co., Inc.	5,693	2.72
The Master Trust Bank of Japan, Ltd. (trust account)	5,044	2.41
The Yokohama Rubber Co., Ltd.	4,000	1.91

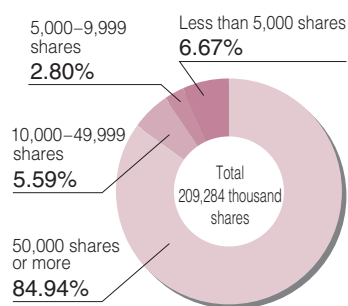
Changes in share price (Tokyo Stock Exchange) (as of March 31, 2008)



Share distribution by type of holder (thousands of shares)



Distribution of shares by quantity



About IR activities

In order to provide our shareholders and investors with essential corporate management information promptly and accurately, we disclose information on our website, issue shareholders bulletins and annual reports and actively participate in IR events.



Kansai Nomura Asset Management Fair 2008 Effort for individual investors (February 2008) Nikkei IR Fair 2007 STOCKWORLD Effort for individual investors (August 2007)



Analyst meeting (November 2007) Efforts for analysts and agency investors 2007 fiscal year mid-fiscal year stockholder communication (92nd edition) 2007 fiscal year annual report

IR Calendar

2007 fiscal year

May 15	2006 fiscal year balance sheet announcement and balance sheet explanation meeting
June 28	91st Regular General Meeting of Shareholders
August 10	2007 fiscal year first quarter balance sheet announcement and balance sheet explanation meeting
November 19	2007 fiscal year mid-term balance sheet announcement and balance sheet explanation meeting
February 13	2007 fiscal year third quarter balance sheet announcement and balance sheet explanation meeting

2008 fiscal year

May 13	2007 fiscal year balance sheet announcement and balance sheet explanation meeting
May 20	Informational meeting about results of the 2007 fiscal year and Medium-Term Business Plan 2008
June 27	92nd Regular General Meeting of Shareholders
August 12	2008 fiscal year first quarter balance sheet announcement and balance sheet explanation meeting
Planned for beginning of November	2008 fiscal year mid-term balance sheet announcement and balance sheet explanation meeting
Planned for beginning of February	2008 fiscal year third quarter balance sheet announcement and balance sheet explanation meeting

Relationships with our business partners

Building relationships with our business partners

To realize corporate activities that consider the environment sincerely and that harmonize with society, as described in our Toyo Tire & Rubber Group Conduct

Charter, our Purchasing Headquarters is advancing the building of good and fair relationships with our business partners.

Building and maintaining relationships of confidence with our business partners

Aware of being a representative of the company, in addition to compliance with laws and regulations, we build relationships of confidence with our business partners through proper behavior based on the action standards of the Purchasing Headquarters. As one means of checking this, we assure the transparency of negotiation processes with our business partners by keeping thorough records of negotiations (documentation).

Fair transactions

The Purchasing Headquarters provides guidance about the Subcontractor Protection Law*, and it conducts related auditing for the relevant divisions and companies every year as it promotes improving the level of compliance in the group as a whole. We realize accurate processing of payments to our business partners with a system to manage conformation with laws and regulations, as well as payment terms and prices. Moreover, by the second half of fiscal 2007, we establish systems to handle the Japanese version of the Sarbanes-Oxley Act, which goes into effect in the 2008 fiscal year, and we are pursuing improved transparency in the purchasing process and thorough internal controls.

* Proper name: Law on the Prevention of Delay in Payment of Subcontracting Charges and Related Matters

Selection of business partners

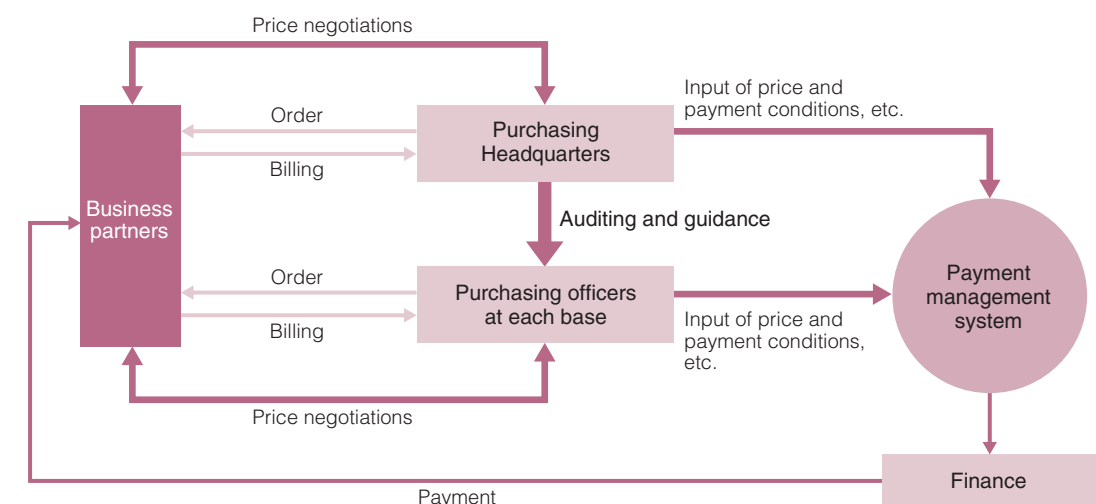
We have built a system to evaluate the capabilities, financial status, and environmental efforts of potential business partners and we are using it to select suitable business partners. Moreover, we periodically conduct the same type of evaluation for our existing business partners and seek to promote their improvement.

Environmental maintenance activities with our business partners

In order to expand green procurement activities that are considerate of the environment based on the Toyo Global Environmental Charter, along with seeking the exclusion of substances that cause environmental impacts by our business partners, we are conducting cooperative environmental maintenance activities with them by educating them about ISO 14001 acquisition, for example.

Moreover, we specify Eco Mark certified products and promote their procurement using our electronic purchasing system for ordering office supplies and other materials.

Purchasing affairs and payment management system



Human rights and employment

Human rights education

At the Toyo Tires Group, we are implementing education about human rights to deepen understanding of the importance of respect for human rights and to exercise that spirit truly in the workplace. We conduct this education during new employee training, managerial training (new team leaders and assistant managers), and training for employment levels (management level training). Awareness-raising themes include "information and privacy," "sexual harassment," "class discrimination," and "the human rights of children, the elderly and the handicapped." Moreover, we are actively participating in activities regarding class discrimination in every region where we have businesses.

Child-care and family-care support

At the Toyo Tires Group, we believe that balancing work and family is very important, so we put energy into supporting child-care and family-care. Based on our Child-Care Leave Regulations, we offer the following child-care support for employees raising children who are less than two years old.

- Up to two years of child-care leave
- Special work systems that allow, for example, exemption from overtime and holiday work, alternate work starting and ending times, flexible working hours and reduced working hours

We offer family-care support for employees who are taking care of other family members, including the following.

- Up to one year of family-care leave
- Special work systems that allow, for example, exemption from overtime and holiday work, alternate work starting and ending times, flexible working hours and reduced working hours

Fiscal Year	Child-care		Family-care	
	Leave	Reduced hours etc.	Leave	Reduced hours etc.
1993-2004	47	9	14	0
2005	3	1	0	0
2006	9	3	1	0
2007	10	5	2	0

Employment status

At the Toyo Tires Group, in order to respond to globalization and other business growth as well as the demand for increasingly specialized skills among other needs, we hire personnel using various methods, including the employment of new college graduates and people in mid-career as well as the reemployment of people who have reached the standard retirement age.

□ Numbers of employees by age at time of employment

Age at time of employment	FY2003	FY2004	FY2005	FY2006	FY2007
-19	54	46	50	48	45
20-29	148	145	170	190	103
30-39	15	54	70	83	49
40-49	6	7	7	10	9
50-59	6	4	7	3	5
60-	4	5	9	3	0
Reemployment	71	52	44	64	85
Total	304	313	357	401	296

Sexual harassment

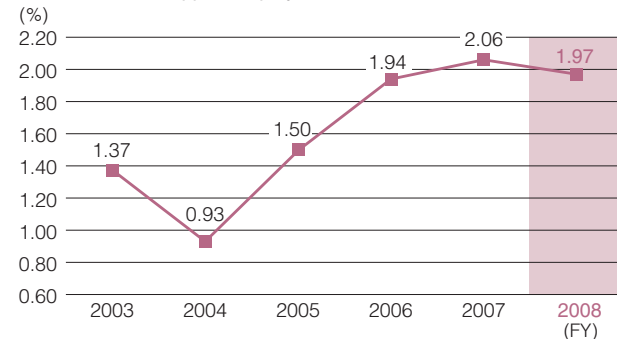
With the 1999 revisions to the Equal Employment Opportunity Law*, we proactively implemented awareness-raising activities for employees about sexual harassment, the meaning of the law and how they should respond to it. Since then, as we have made various opportunities for awareness-raising through education and other means, we have firmly prohibited and worked to prevent such behavior, which is subject to discipline in our employment rules.

* Proper name: Revised Law for Equal Employment Opportunities between Men and Women

Employment of the handicapped

The Toyo Tires Group seeks to be a company where physically handicapped and non-handicapped employees can work together naturally. In October 2005, our subsidiary Toyo Refine Co., Ltd. received authorization as a special subsidiary for handicapped employment. This company is expanding employment in two areas-skilled office work and light work, including cleaning and management of company residences.

□ Rate of handicapped employment (%)



Human resource cultivation and the development of abilities

Education and training programs

In order to continuously obtain and cultivate the human resources that are responsible for our steady corporate growth, at the Toyo Tires Group, we are working to increase core human resources that sustain manufacturing

(development technologies, production technologies, technical skills) and core human resources that sustain global growth (sales, production, management).

Education and training			
Education according to level	Elective study	Specialty education by field	Common and selective training
<ul style="list-style-type: none"> • New employee training • Year-round new hire training • Follow-up training • Third year training • Next position training • Group management cultivation training 	<ul style="list-style-type: none"> • Global training • Outside study at business schools • Management executive candidate training 	<ul style="list-style-type: none"> • Engineers (Tire technologies, chemical and industrial product technologies, etc.) • Engineering managers (QC, ISO, etc.) • Production (TWI, supervisor training, etc.) • Sales (Introduction to sales, intermediate sales, instructor training, etc.) 	<ul style="list-style-type: none"> • Mental health training for managers • Coaching training • My Choice support program for independent self-education • Good life design seminar

Global training programs

With the motto, "global growth," in addition to training, we are focusing on overseas career development by

giving young employees real experiences early in their careers.

Type	Training programs
Sending trainees abroad	Enlarge staff prepared for expansion abroad
Business affairs knowledge	Trading practice, international legal affairs and contracts, manager training before sending abroad
Cultural knowledge	Business communication and foreign culture understanding
Communication abilities	International presentations, intensive English conversation training seminars, email writing, TOEIC



New employee training



Supervisor training



Group management training

2007 fiscal year efforts for safety, health and disaster prevention

Seeking to firmly establish management for safety, health and disaster prevention, we are undertaking independent efforts in these areas at each business place. In order to invigorate the safety, health and disaster prevention efforts at our workplaces in every business location, including our overseas bases, we are seeking to raise awareness by having the top managers of the businesses and business places conduct safety and health patrols. Moreover, in order to further enhance our crisis management systems, we are conducting necessary training and creating emergency contact networks so we can take emergency measures when there is a fire, natural disaster (earthquakes, typhoons, wind, rain and snow damage) or other calamity.

2008 fiscal year management policies or safety, health and disaster prevention

We are creating comfortable workplaces that put safety first by applying our Action Charter and Action Standards thoroughly.

Safety management	We eliminate dangerous equipment and dangerous work by thoroughly evaluating potential danger and harm.
Health management	Strengthen health management centered on health management staff, and establish healthy, comfortable workplaces.
Disaster prevention management	Build a strong culture of disaster prevention with education and by enhancing disaster prevention and fire prevention management.

Making safe workplaces

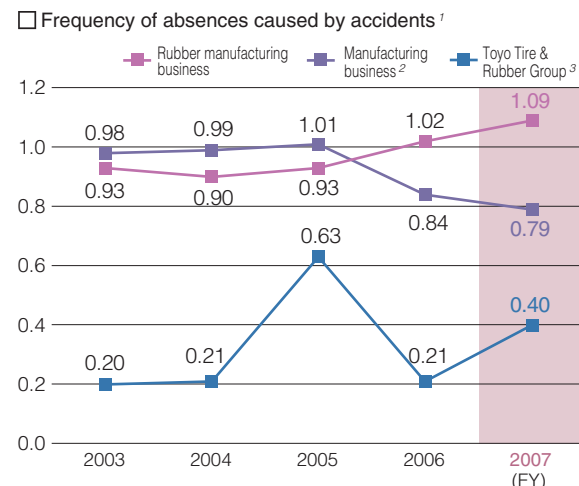
Key safety management policies

- 1) Evaluate the danger levels of equipment and work tasks and implement safety measures
- 2) Create standards documents for all work tasks and conduct thorough education
- 3) Strengthen the safety management of contract and cooperating companies

At the Toyo Tires Group, labor and management work in cooperation to advance safety, health and disaster prevention efforts. As key measures for this fiscal year, we are further strengthening our efforts to evaluate the danger levels of equipment and work tasks (risk assessment), and we are striving to eliminate all dangerous places and dangerous work tasks in our workplaces.

Moreover, as we advance risk assessment, we are continuing to create and review standards documents for all work tasks, and we are endeavoring to prevent disasters by conducting thorough education and guidance for those work tasks.

Labor accident occurrence frequency



¹ Leave frequency rate = Number of accidents resulting in leaves per million labor hours
² Data for manufacturing and rubber products manufacturing businesses are from Ministry of Health, Labor and Welfare investigations (values from report on results of labor accident trend investigations)
³ Toyo Tires Group data are for 19 business places including related companies.

□ Committee organization structure



Independent efforts at each business place

In addition to the key safety efforts of the Toyo Tires Group, each of our business places undertakes independent efforts according to the different traits of their locations and types of work. At our regional business places, we are also conducting regional efforts in cooperation with local governments, sharing equipment parts between business places that conduct the same types of work, promoting the transmission of skills using moving image standards, and undertaking efforts that can be shared by the Toyo Tires Group as a whole in the future.

Creating healthy, comfortable workplaces

Health management

This fiscal year we started specific health diagnoses and specific health guidance as countermeasures against metabolic syndrome. These efforts are led by our occupational health staff and by nurse groups in particular (or by health management officers in business places that have no nurses). They raise the awareness of those who receive the guidance and promote other countermeasures to prevent lifestyle illnesses using external resources.

Promotion of mental health care (four types of care)

At the Toyo Tires Group, we are continuing to conduct four efforts for mental health care. We promote free telephone consultations, self-checks and other forms of self-care using the Internet, and implement lectures by industrial physicians for managing supervisors. At business places that lack industrial physicians, we encourage the use of regional occupational health centers, for example. Moreover, we are enhancing programs to support the return of employees to the workplace through the coordination of occupational health staff and medical facilities.

□ Four types of mental health care

Self-care	By the worker	<ul style="list-style-type: none"> • Awareness of stress • Dealing with stress • Consultation with a specialist or other person
Line care	By managing supervisor	<ul style="list-style-type: none"> • Improvement of workplace environment and other factors • Response to consultations from subordinates
Care by occupational health staff in the business place	By industrial physician, health manager or other expert	<ul style="list-style-type: none"> • Understanding of workplace conditions • Individual guidance and consultation, etc. • Support for line care • Education and training for managing supervisors
Care by resources outside the business	By agencies and specialists outside the business	<ul style="list-style-type: none"> • Use of direct services • Use of worker consultations • Formation of networks

Status of response to asbestos problems

For employees and former employees of the Toyo Tires Group, we investigate whether they were involved in work that might have brought them into contact with asbestos in the past, and implement health consultations and health diagnoses for those who wish it. We will also start implementing regular follow-up health diagnoses. Among former employees, five have been issued health care handbooks. Moreover, we have not received any health damage claims or consultations regarding asbestos from communities near Toyo Tires Group factories.



Mental health seminar

Earthquake countermeasure and disaster prevention awareness-raising training

Disaster prevention activities

We constantly conduct efforts to prevent equipment from falling over or sliding and to assure the readiness of evacuation routes as earthquake countermeasures. In addition, to increase disaster prevention awareness, we conduct disaster prevention training at each business place. As further countermeasures against fire, we are undertaking efforts to prevent static electricity by implementing equipment measures and by providing thorough employee education at every business place.



Disaster prevention training



AED class



Measures to eliminate static electricity caused by human contact with the opening and closing of doors



Earthquake countermeasures (prevention of metal dies from falling over)

Environmental management

Toyo Global Environmental Charter

I Fundamental philosophy

Through corporate activities that offer means to provide joy in movement and comfort in daily living, we protect a planet that is good for living and contribute to the creation of a wealthy and abundant society.

II Action guidelines

- Compliance with laws and regulations
We comply with laws and regulations related to the environment as we work to protect the environment.
- Reduction of environmental impacts
We strive to reduce the generation of waste products in our business activities and suppress the consumption of energy and harmful chemical substances as much as possible to make our effect on the environment smaller. Moreover, we conduct recycling and make other efforts to preserve resources and use them effectively.
- Development of products with consideration for the environment
At the product planning stage, we consider every step from production to post-use and strive to develop new products and new technologies that are easy on the earth. Moreover, we continue to develop and provide products, technologies and services that are useful for global environmental protection, including through energy conservation and pollution prevention.
- Harmony with society
Through use of the Toyo Tires Group Environmental Protection Fund and dialogue with every layer of society, we strive to realize even better living environments as a member of global and local communities.
- Awareness-raising and public relations activities inside and outside our companies
We conduct education and awareness-raising with clear contents about environmental protection at every employee level. Moreover, we also endeavor with public relations activities for our customers, society and local residents.
- Expansion of business abroad
We also comply with local environmental laws and regulations in our business abroad, and we work to achieve harmony with the regions along with creating environmental management systems.
- Response to emergencies
To prevent environmental disasters, we conduct thorough management and maintain and improve our equipment. In addition to investigating and taking countermeasures immediately at times of emergency, we strive to prevent recurrence.

III Reforming management systems

In addition to establishing officers and other staff responsible for safety, health and disaster prevention and advancing the improvement of management systems, our enforcement divisions make action plans clear and work to realize an even better environment. Moreover, we conduct annual auditing to confirm the results of our environmental protection activities, evaluate them and implement new measures.

Environmental management systems

In 1972, the Toyo Tires Group initiated its Corporate Environment Improvement Committee. In the 2004 fiscal year, we established a branch organization in each company to allow environmental efforts to be carried out smoothly. In April of the 2006 fiscal year, we adopted a business group headquarters system, but we have continued to use the same operational structure since then. These branches continue to lead efforts to be a corporate group with high transparency that is easy on the environment and also to constantly apply PDCA cycles.

Status of ISO14001 certification acquisition

Toyo Tires Group business places and research and development divisions in Japan have acquired certifications as shown in the table to the right. We will continue to work towards certification of overseas bases.

Committee organization structure



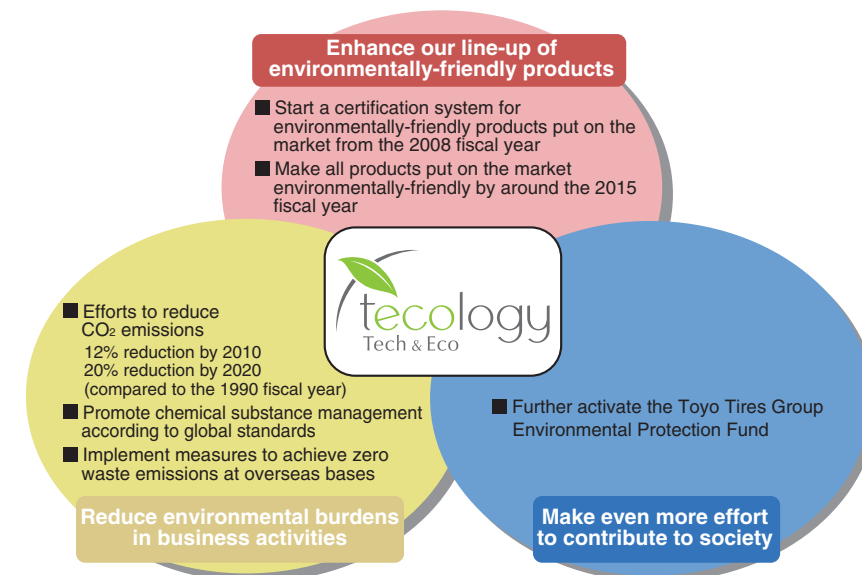
Business place/research and development facilities	Year of certification registration
Sendai Plant	June 1998
Kuwana Plant	December 1999
Toyo Soflan Co., Ltd. (Miyoshi Plant, Atsugi Plant)	March 1999 [March 2008 (merged)]
T.G.K. Co., Ltd.	February 2000
Hyogo Manufacturing Complex Ayabe Toyo Rubber Co., Ltd. Toyo Advanced Technology Inc.	June 1998 [June 2007 (merged)]
Fukushima Rubber Co., Ltd. Soflan U-Board Co., Ltd. F.C.C. Co., Ltd.	February 2000 [February 2006 (merged)]
New Pacific Industry Co., Ltd.	August 2000
Toyo Automotive Parts (USA) Inc.	September 2004

Environment vision

We have created a long-term vision as a new management plan as we approach 2015, the 70th year since our foundation, and set the following environment vision as a part of it.

Moreover, in order to promote our corporate attitude of seeking "the harmonization of technology and the environment," we have combined the words "Toyo Technology" and "Ecology" to create our "tecology" logo.

Transform into an environmental leader with corporate-wide unity



Toyo Global Environmental Action Plan

Relations to the Toyo Global Environmental Charter	Medium and Long Term Targets
II. 1. Compliance with laws and regulations	Comply with laws and regulations related to the environment as well as agreements with local residents and endeavor to protect the environment.
II. 2. Reduction of environmental impacts	Global warming prevention Reduce CO ₂ emissions by 12% by 2010 compared to the 1990 level. Undertake modal shift in distribution.
	Energy conservation Reduce energy use per unit of production by 20% from 1990 level by 2010.
	Reduction of wastes Continue efforts to reduce emissions until goal of "zero emissions" is completely achieved. Implement measures to achieve zero waste emissions at overseas bases.
II. 3. Development of products with consideration for the environment	Reduction of harmful chemical substances Control emissions of volatile organic compounds (VOC) based on industrial association target values. Prohibit the use of synthetic organic compounds (SOC), which cause environmental impacts. Develop technologies for the reduction of dichloromethane.
	Green procurement Compliance with EU-ELV, RoHS directive and REACH regulations. Preferential purchasing of environmentally-friendly raw materials and development of environmentally-friendly technologies.
	Consideration for the environment at the development stage Minimization of substances that cause environmental impacts at the development stage. Enhancement of our environmentally-friendly products.
II. 4. Harmony with society	Development and provision of products and technologies that reduce environmental impacts Promote tire weight and noise reduction and fuel efficiency improvement and develop energy-conserving products. Make all products that we bring to market "environmentally-friendly products" with the fiscal 2015 year as our target to achieve this goal.
	Toyo Tires Group Environmental Protection Fund Contribute to society by using matching gifts to support the funding of non-governmental organizations (NGO) that work on environmental problems.
II. 5. Awareness-raising and public relations activities inside and outside our companies	Interaction with local communities Participate in and cooperate with regional events (cultural festivals, cleaning, etc.). Support employee volunteer plans that contribute to society.
	Strive to raise the awareness of all employees and conduct public relations activities with customers and society through Environmental, Quality and Social Reports etc. Conduct education based on clarified contents for employees in every position and duty at every level.
II. 6. Expansion of efforts abroad	Management systems Work to understand and comply thoroughly with local laws, regulations and other requirements.
	Harmony with every region Respect the culture, customs and other aspects of regions and work to achieve harmony with them.
II. 7. Response to emergencies	Prevention of environmental disasters and accidents Maintain environmental protection equipment thoroughly, and measure and manage pollution loads.
	Review and updating of emergency response manuals and related materials Conduct emergency response training.
III. Maintenance of environmental management systems	Management systems Create and execute concrete action plans for the management systems of each plant. Operate business in accordance with ISO 14001.
	Environmental accounting Conduct environmental accounting in accordance with the Ministry of the Environment's Environmental Accounting Guidelines.
	Environmental auditing Execute internal and external auditing.

Manufacturing environmentally-friendly products



Efforts to make tires that increase fuel efficiency

Creation of green tire products that are better for the environment

We are making corporate-wide efforts in a long-term plan to enhance our line-up of environmentally-friendly products (see page 27).

As a part of these efforts, we are evaluating the suitability of tires based on the following five items and providing customers with green tires.

- Global warming prevention
- Resource conservation
- Resource recycling
- Safety
- Comfort

We will continue to actively develop green tires using these evaluation criteria, with the goal of making all our tire products environmentally-friendly by 2015.

PROXES CT01e is our first green tire product based on these criteria.

Sales of PROXES CT01e green tires

As gasoline prices rise and concern about environmental problems increases, we have been undertaking research and development as a corporation for green tires. This June, we began sales of PROXES CT01e tires that achieve harmony between safety and environmental needs.

In order to realize increased fuel efficiency for this tire, we utilized side walls and tread and base compounds that promote fuel efficiency, achieving about 22% lower rolling resistance compared to PROXES CT01 tires. Moreover, compared to PROXES CT01 tires, we also achieved wet-braking performance, which is usually incompatible with improved fuel efficiency, that is about 6% better.

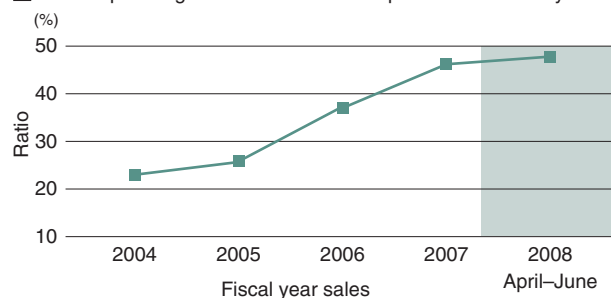
In addition, we also use reclaimed rayon fiber. Through these achievements, we have realized improvements for both safety and the environment.



About 50% of the tires for passenger cars that we sell are now tires that improve fuel efficiency

We began sales of PROXES CT01e this year, but we have been selling green tires for passenger cars that improve fuel efficiency for several years. Since we began selling TRANSAS TEO tires that are better for the environment in 2002, we have realized sales of 6.65 million such products including PROXES CT01e, which is our newest model. At present, about 50% of the passenger car replacement tires that we sell are models that improve fuel efficiency. Moreover, we have also sought to expand our ZEROSYS series product line of truck and bus tires that improve fuel efficiency.

Ratio of passenger car tires sold that improve fuel efficiency (%)



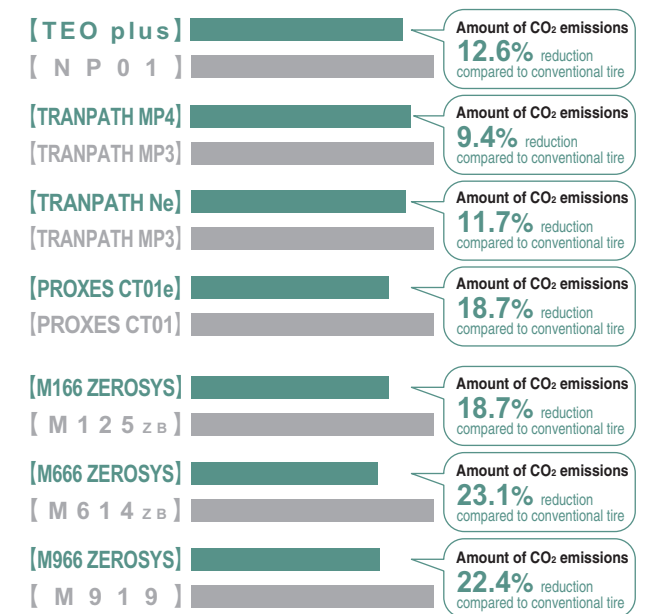
Effort to provide truck and bus tires that improve fuel efficiency

We are also providing tires for trucks and buses that use e-balance design technology to greatly reduce rolling resistance and increase fuel efficiency. Moreover, we also provide DELVEX series tires for small trucks using e-balance technology.



Calculating the CO₂ emissions reduction using LCA

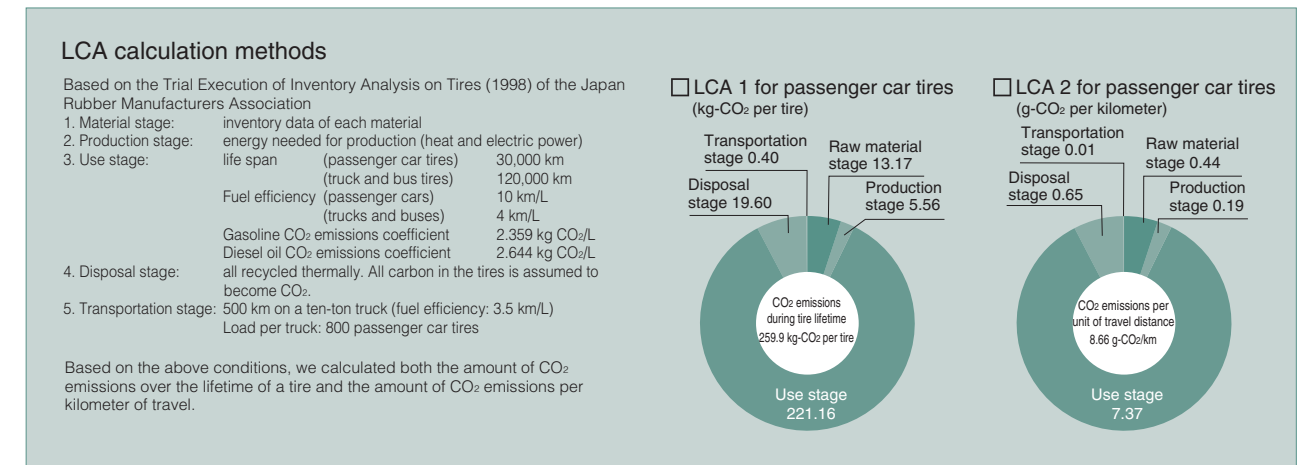
At Toyo Tire & Rubber, using the Life Cycle Analysis (LCA) calculation method shown below, we have estimated the amounts of CO₂ emissions that can be thought to have been caused by tires. Below, we have compared the amounts of CO₂ emissions per kilometer of automobile travel with those of conventional tires. From these results, we believe that these tires reduce the amount of CO₂ emissions by 10–20%.



Continuing to advance tires that improve fuel efficiency

We are responding seriously to the strict requirements for tires that improve fuel efficiency in Europe and the IEA environmental guidelines as well as the consensus about global warming prevention shared at the Toyoko Summit, and we are actively continuing to pursue the development of new tires that improve fuel efficiency in cooperation with other companies in the industry.

Summit, and we are actively continuing to pursue the development of new tires that improve fuel efficiency in cooperation with other companies in the industry.



Report on efforts for the environment and society

Report on efforts for the environment and society

Technologies that support the creation of tires that are better for the environment

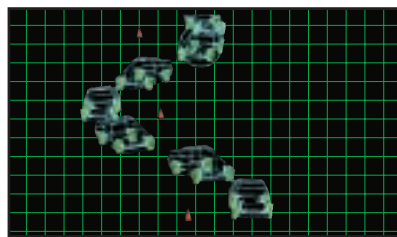
Tmode

In order to understand tires scientifically, we are concentrating our efforts on analyzing the behavior and construction of tires. With T-mode, our fundamental technologies for new tire designs, in addition to the analysis of tire behavior and construction, which we have conducted in the past, we are seeking accurate data about loads on tires and other factors by analyzing the movements of automobiles using computers. Through these efforts, we can design suitable tires for different automobile types by optimizing their construction and material design.

The two functions of T-mode

Driving simulations

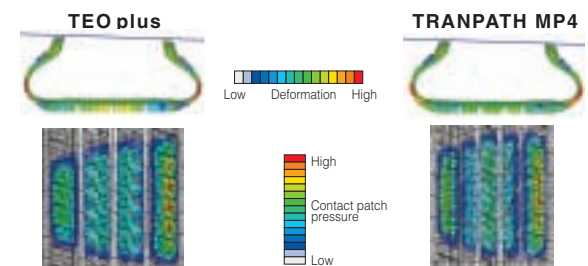
In our computerized driving simulations, we recreate various conditions, including the diverse existing automobile specifications, the number of people riding in the automobile, the amount of luggage loaded and the running speed. This makes it possible to determine the conditions of tires, which change moment by moment while running, with high precision and reflect this data in our tire design. (First in the industry)



Slalom simulation

Tire simulations

In our computerized tire simulations, we analyze shape changes where tires contact the ground, tire distortion, friction, vibration and other tire conditions. By combining this with our driving simulations, we are able to make optimized tires with functions that are even more effective.



e-balance

These are new technologies for truck and bus tires. We have combined the technologies and expertise that we have accumulated thus far to provide our customers with the four benefits.

Four e-benefits

Ecology (environment)

Resistance to wear and uneven tire wear, fuel efficiency and endurance have been greatly improved, realizing greater resource conservation and reduced CO₂ emissions.

Energy (high fuel efficiency)

Rolling resistance has been reduced, realizing greater fuel efficiency and contributing to reduced transportation costs.

Economy

Resistance to wear and uneven tire wear have been greatly improved, realizing longer tire life and lower maintenance for reduced utilization costs.

Endurance

Fundamental endurance has been greatly improved and deterioration due to aging suppressed, realizing tires with longer lifespans and greater retreading capacity.

Three new technologies behind e-balance

Tires keep their shapes well until the end of their use lifespans.

Tire shape stability technology

By using a new high-rigidity belt package, a tire's shape and contact patch are maintained with great stability, improving resistance to uneven wear and belt durability not only when new, but throughout the entire lifespan of the tire until it is no longer used.

Deformation and warping are suppressed and durability greatly improved.

New high-rigidity bead technology

Using our new high-rigidity bead construction, deformation and warping of the bead have been reduced not only when new, but throughout the entire lifespan of the tire until it is no longer used. This technology has improved bead durability remarkably.

Next-generation technologies make tire design with even higher precision possible.

Optimization simulation technology

Toyo's newest simulation technologies for analysis and evaluation have reached even higher levels.

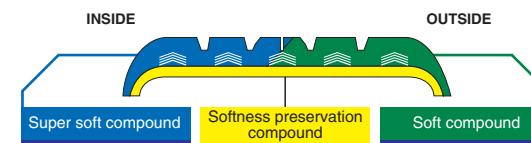
Improving safety on winter road surfaces

We have developed studless tires that play important roles both in assuring safety on winter road surfaces and in preventing the dust that is caused by using studded tires. In recent years, more people have been using studless tires, and demand for passenger car tires with better performance on snow and ice when used in the winter have gotten stronger.

With the concept of "360° studless" tires, we have improved performance on ice further and brought to market our Winter TRANPATH MK4 studless tires for minivans. With this model, we have applied triple tread construction in studless tires for the first time, and we have maximized the utilization of the special qualities of super soft compounds. Moreover, we have realized performance on ice by combining asymmetric pattern technology with 360° effectiveness in all directions.

Based on our e-balance technology, we are selling DELVEX M934 and M923 tires for trucks and buses. These tires use a tread pattern design technology that incorporates small blocks and multiple sipes.

Moreover, for truck and bus tires, demands for greater environmental and economic performance are also strong. We expect that improving wear resistance and side wear resistance will have a great effect on suppressing the generation of used tires.



Triple tread construction of Winter TRANPATH MK4 tires



Winter TRANPATH MK4



DELVEX M934



PROXES R33



PROXES CF1



SNOWPROX S952

Efforts for long-life tires

We started the DELVEX series of tires for small trucks with improved wear resistance, bringing M134 and M634 models to market. We note the improvement rate of wear-out life of the DELVEX series in our catalogs and provide information to our users.



DELVEX M134



DELVEX M634

Efforts for low noise tires

We have been incorporating various ideas to reduce noise outside of cars into tires and have been selling such tires for many years.

To realize suppressed noise and smooth running, we have developed noise protection sheet technology for inside tire shoulders, and Silent Wall technology that uses a pattern of fine longitudinal tread voids perpendicular to the straight tread voids. We have been steadily adopting and selling products with both of these advancements. Since first bringing a tire to market that meets EU noise restrictions in 2003, all new Toyo tire products have passed the same requirements.



Silent Wall

Efforts for run-flat tires

Spare tires are frequently disposed of without ever having been used. Since vehicles equipped with run-flat tires do not need spare tires, the amount of unnecessary tire disposal can be reduced. We are, for example, selling PROXES R33 tires that use our original asymmetric double bead construction technology. Moreover, in the European market, we have begun sales of PROXES CF1 TRF and SNOWPROX S952 TRF tires, which have acquired run-flat tire certification by ECE standards.

Responding to the Green Procurement Law

In 2002, retreading of tires was registered as a service under the Green Procurement Law. Since 2006, tires for ordinary public vehicles have been added to the list of specified procurement goods. Among products, TEO plus and TRANPATH MP4 tires had been registered with the green procurement network. We have also recently added TRANPATH Ne and PROXES CT01e tires as registered products. For truck and bus tires, which are not included as specified procurement goods, we are noting the rate of tire rolling resistance reduction in catalogs and providing information to users.

Polyurethane foaming technology that help prevent global warming

Fluorocarbon gas is included in the foam used for rigid polyurethane with the purpose of achieving an insulation effect.

Fluorocarbons are ordinarily seen as causes of global warming and ozone layer damage and reducing their emission is an issue.

We have been working to reduce the use of fluorocarbons in polyurethane foaming since the 1990s. In switching to substitutes for fluorocarbons, we have developed non-fluorocarbon foaming technologies that use pentane and water and have applied these technologies to our products. We will continue developing related technologies and advancing toward the complete elimination of fluorocarbons in every field that uses polyurethane products.

Fluorocarbon-free cryogenic thermal insulation

In recent years, use of natural gas, which is considered to be a clean energy source, has increased dramatically. This natural gas is kept in tanks as a super-chilled liquid. Our non-fluorocarbon insulation material is used to insulate these tanks. In this technology, we have applied our unique technologies for making non-fluorocarbon foaming polyurethane insulation materials, which were already being used in building materials, for example.

We will continue to apply pentane foaming and completely water-based foaming technologies to this super-low temperature insulation material and other products.

Earthquake countermeasure technologies for buildings

After the experiences of the Great Hanshin Earthquake Disaster and the Niigataken Chuetsu-oki Earthquake, even better earthquake resistance is being demanded for buildings in Japan. We manufacture and sell high-damping rubber bearings, including those made of natural rubber, and we are concentrating on the development and design of high-performance products that contribute to society by increasing the safety of users and providing peace of mind.

Moreover, in addition to high-damping rubber bearings for larger buildings, we are also developing and selling them for detached houses based on our achievements and technologies in this field. This base isolation equipment can be used without other equipment to realize improved support, restoration, seismic damping and anti-wind measures in residences. We are providing this as a product that realizes safety against earthquakes and peace of mind.



High-damping rubber bearings for buildings



High-damping rubber bearings for detached houses

Efforts to reduce volatile organic compounds

In 2006, the Air Pollution Control Law was revised, and restrictions on the emission of volatile organic compounds (VOC) from fixed sources were strengthened. Toyo Tire & Rubber does not have any of the VOC sources that were restricted by this legal revision, but we have been actively advancing voluntary efforts to further reduce our VOC emissions.

We are striving to change the raw materials that we use and to modify manufacturing processes, including implementation of the following measures, to control VOC emissions.

- Switch from conventional organic solvent-based paints to inorganic solvent-based paints
- Switch from conventional organic solvent-based adhesives to inorganic solvent-based adhesives
- Stop using solvents for treatments in production processes

We will continue to promote the creation of products that do not use organic solvents.



Low-density sheet cushion that uses water-based adhesives

Development of water-based paint for rubber vibration isolators

We have a target to reduce our atmospheric VOC emissions by 35% in the 2010 fiscal year compared to the 2000 fiscal year. Since the metal fittings of the anti-vibration rubber parts that Toyo Tire & Rubber manufactures are coated with solvent-based paints that highly corrosion-resistant, reducing VOC use is a serious issue for us. We began investigating the use of water-based paints early on, and we have succeeded in creating water-based paints that have workability as good as that of solvent-based paints and that have the same or better corrosion and weather resistance. We plan to begin selling anti-vibration rubber parts that use this water-based paint this fall. We will continue to strive to achieve complete conversion to water-based paints that are better for the environment in order to not only reduce burdens on the natural environment, but also to improve working environments and take the Fire Service Law into consideration.

Use of naturally-derived materials

Many of the raw materials in polyurethane products are made from petroleum. As a way to avoid petroleum use, we are working on developing technologies for naturally-derived raw materials that use plant matter well. We believe that advancing this technology will help reduce CO₂ emissions. Based on this belief, we are continuously advancing research and development on the application of technologies that use this naturally-derived material in our rigid polyurethane products, which are widely used as insulation materials.

We have been supporting the operation of Shinkansen trains since their beginning with the 0 Series

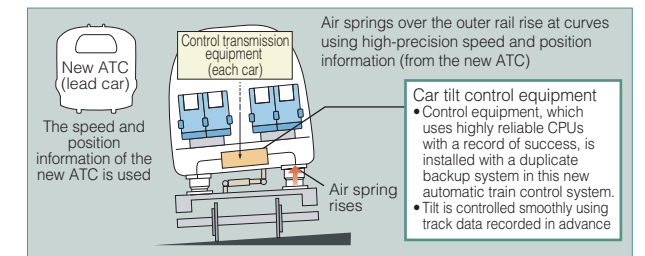
On July 1, 2007, the N700 Series Shinkansen made its debut as the newest bullet train model. Our rubber anti-vibration equipment, which has been used to support the running of Shinkansen trains since the 0 Series at the very beginning, continues to prove its true value with the N700 Series. This equipment contributes to society by enhancing the comfort, speed and reliability of these trains. The Shinkansen N700 Series produces less than a tenth the amount of CO₂ emissions of an aircraft, making it a means of transportation that contributes greatly to the prevention of global warming.

The highest speed of the N700 Series is 270 km/h (or 300 km/h along the Sanyo Line). Through adoption of an air-spring-based tilt control system, speed of 250–270 km/h can be maintained along curves (2,500-meter radius), reducing the time between Tokyo and Shin Osaka Stations by five minutes to two hours and twenty minutes.

This air-spring-based tilt control system, which makes completion of the trip five minutes faster and the highest travel speed along curves possible, uses our air spring technology to allow cars to tilt at an angle of one degree.



We believe that this product has contributed to the N700 Series train's ability to both improve speed on curves and increase the comfort of passengers.



Air spring

History of rolling stock air springs

We began research on air springs in 1954. At that time, air springs were used on Kodama and Asakaze limited express train cars from the beginning. Ten years later, we participated in developing technology for the first Shinkansen 0 Series trains, which began operation with the opening of the Tokaido Shinkansen line in 1964. We have continued to supply air springs for Shinkansen throughout their evolution to the present.

Moreover, in addition to providing numerous air springs for other JR and private railway rolling stock in Japan, we can boast a record of providing air springs around the world, including to European and Australian railways, American subways and railways, and Chinese monorails and railways.

Reducing automobile CO₂ emissions

One way to reduce automobile CO₂ emissions is to reduce the weight of automobiles. In order to do this, it is important to reduce the weight of the parts used in automobiles. We are responding to customer needs and manufacturing automobile parts with reduced weight, starting with reduced-weight anti-vibration rubber, by switching from iron materials to aluminum and plastic and from rubber parts to plastic ones. We will continue striving to develop technologies that reduce weight and utilizing them in products.



Changing the materials in anti-vibration parts to aluminum and resin



Changing suspension part materials to aluminum



Changing rubber part materials to plastic

Further developing vibration control technology

The main function of conventional anti-vibration rubber is to dampen transmitted vibrations. We are further advancing this technology by developing technology to forcefully control generated vibrations along their transmission routes. Electrical variable engine mounts and active control mounts are examples of this. We will continue to develop these types of technologies that make it possible to decrease the transmission of vibrations and noises.

Green procurement

Efforts to control chemical substances

Establishment of the Toyo Regulations for Prohibited Substances

Awareness about environmental and safety issues is now growing worldwide. Moreover, along with this, specific demands from customers have become stronger regarding the safe management of materials contained in products. At the Toyo Tires Group, in order to respond proactively to these types of demands from society and the market, we are identifying the substances that we determine to have effects on the environment as "prohibited substances," and, with shared awareness corporate-wide, we have created the Toyo Regulations for Prohibited Substances, internal regulations for the management of their use. We set these internal regulations for the inclusion of substances according to those indicated in the European ELV Directive for car disposal, the European RoHS Directive for electric and electronic products and other foreign laws and regulations. We also base them on the Law Concerning the Evaluation of Chemical Substances and the Regulation of their Manufacture, the Industrial Safety and Health Law and other domestic laws and regulations, as well as, for example, the independently determined procurement standards of automobile manufacturers and office equipment manufacturers. We will also limit substances that are restricted by REACH regulations and seek to implement related efforts that are even more thorough.

Quality assurance of products that are free of substances that cause environmental impacts

At the Toyo Tires Group, we not only provide assurance that prohibited substances are not contained in the raw materials in products, but also that they are prevented from becoming mixed with or adhering to products during the manufacturing stage. We do this by also managing some parts and raw materials in the secondary materials and manufacturing equipment used at our plants. In order to assure this quality management, at the purchasing stage, we investigate and confirm that harmful substances are not included in procured goods and establish quality contracts with procurement sources. Based on these contracts, we demand the execution of manufacturing process auditing and the improvement of problem points. We conduct inspections on the receipt of procured goods and other measures in our purchasing quality system to enforce these agreements fully. Moreover, when procured goods are used in the development of new products or in modified manufacturing processes, we always conduct design reviews during the fundamental design, detailed design, method determination, equipment inspection and other main steps. Through this and other quality management system efforts, we have solidified arrangements to assure with certainty that substances that cause environmental impacts are not included in our products and manufacturing processes.

Execution of SOC countermeasures for all products and plants in Japan and abroad

At the Toyo Tires Group, based on ELV, RoHS and other European laws, we were early to begin prohibiting the use of substances that cause environmental impacts in our products. These efforts have not been made just for products for the European market, but they have also been made for various products for Japanese domestic use and for export to countries around the world. We are undertaking efforts to eliminate harmful substances completely at all plants in Japan and overseas.

Improvement of types of packing in material procurement

In the past, raw rubber material, coupling agents and other procured raw materials had frequently been wrapped in paper bags and loaded on wooden palettes when they were delivered. Since the durability of these packing materials was poor, they were not reused much and were a factor in the increase of waste products. Toyo Tire & Rubber has gained the cooperation of procurement sources and has worked to reduce loads on the environment by steadily switching to flexible containers, resin and metal and other packing materials that can be actively reused.

Green purchasing of office supplies

At Toyo Tire & Rubber, for many years, we have used copy paper, business cards, envelopes and other supplies that have been made with recycled paper materials, and we have endeavored to protect forests by doing so. At the same time, we are also working to procure recycled toner products for copiers and printers in order to reduce the amount of office supply waste. Moreover, we specify Eco Mark certification products and promote their procurement with our electronic purchasing system for office supplies and other goods. Furthermore, in order to reduce the amount of paper used, we reuse copy paper by copying on to the back sides of used paper and using double-sided copies for internal documents. Among our other efforts to promote the elimination of paper use, we also save scanned images on shared servers and computers so that interested staff can view them and use projectors to show materials at meetings and presentations.

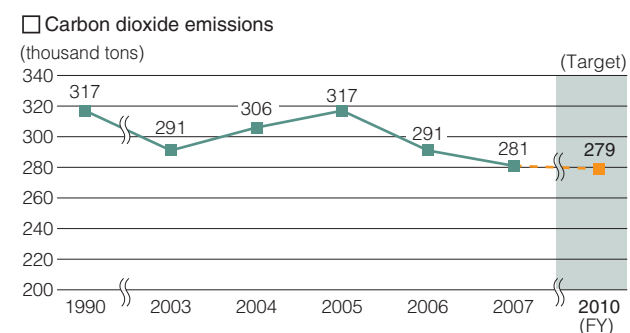
Purchase of low-pollution vehicles

At the Toyo Tires Group, we are actively purchasing natural gas cars, hybrid cars, and other low-pollution, high fuel-efficiency vehicles in order to protect the environment by, for example, preventing atmospheric pollution and reducing gases that cause global warming. As a result of our efforts, over 60% of our company vehicles were low-pollution vehicles by the 2007 fiscal year.

Amount of CO₂ emissions

With the Kyoto Protocol coming into effect in 2005, we are promoting efforts to reduce our total emissions of CO₂, a substance that accelerates global warming, by 12% compared to the 1990 fiscal year level by 2010.

In the 2007 fiscal year, we have achieved an emissions reduction of more than 3% compared to the previous fiscal year through enhanced operation of cogeneration equipment constructed at our Kuwana Plant in the previous fiscal year and energy conservation efforts at every base. We plan to further focus on our energy conservation efforts at each base to achieve our target.



Note: The calculation method for CO₂ emissions followed the "Greenhouse Gas Emissions Calculation Guidebook (Draft)" (Japan Rubber Manufacturers Association, Japan Automobile Tire Manufacturers Association, et al.).

At our Kuwana plant, we are undertaking boiler fuel conversion and have established a natural gas cogeneration system supported by a grant from the New Energy and Industrial Technology Development Organization (NEDO). We began its operation in the 2006 fiscal year as planned. As a result, we have suppressed the consumption of other fuels by effectively using power generated in-house and heat that would otherwise be wasted, reducing the amount of CO₂ we emit. Moreover, this also leads to reduced NO_x and SO_x emissions, contributing to the prevention of atmospheric pollution.



Cogeneration equipment at our Sendai Plant



Cogeneration equipment at our Kuwana Plant

Promotion of energy conservation efforts

We have undertaken a variety of energy conservation efforts in the 2007 fiscal year, including the addition of high efficiency equipment and the conversion of equipment to energy conserving types, the reduction of electricity consumption by machinery that is not being used, and the repair of steam leaks and other leaks in deteriorating equipment and machinery. We are also advancing and participating in national efforts such as the Cool Summer Campaign, which as an effort linked to the cool biz and warm biz practices of reducing indoor climate control and wearing seasonal clothing. We are actively promoting themes such as these that encourage individuals to implement changes in their daily activities not only at our plants, but also in our offices.

Moreover, the plant and office staff members responsible for environmental issues at each base present reports to each other and share examples of their energy conservation efforts. We have continued to increase the results of our CO₂ reduction efforts by creating opportunities for bases to exchange information and advance policies throughout the group simultaneously, and by encouraging the participation of employee family members through internal bulletins, for example.

With the cooperation of every employee, we are continuing to strive to reduce CO₂ emissions in the 2008 fiscal year.



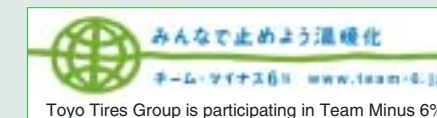
Production base representative presenting an example of an environmental improvement at the Toyo Tires Group Corporate-Wide Environment, Safety and Health Conference



We turned out lights on "Cool Earth Day" on July 7, 2008.

Participation in Team Minus 6%

Team Minus 6% is a national project to achieve the targets of the Kyoto Protocol. We view participation in this as an opportunity and are taking actions to reduce greenhouse gas emissions, starting with things we can do near at hand.



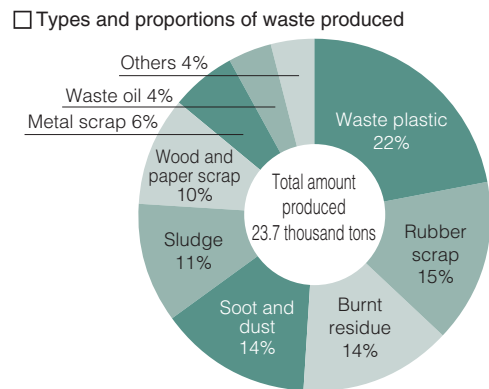
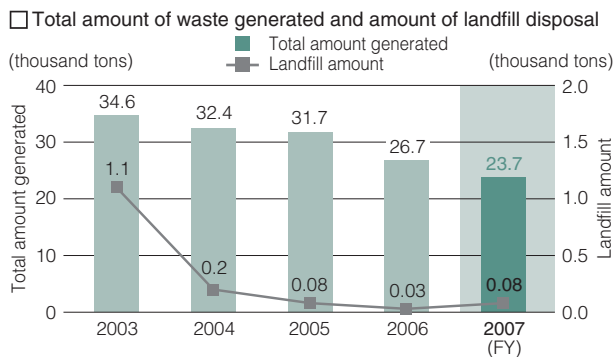
Toyo Tires Group is participating in Team Minus 6%.

Reducing waste

We have been striving to reduce the amount of landfill waste disposal, and we have defined "zero waste emissions" as reducing the total amount of waste that we dispose of directly as landfill to 1% or less of the total amount that we generate. In the 2007 fiscal year, Toyo Tire & Rubber disposed of 84.6 tons of waste directly as landfill, which is only 0.36% of the total amount of waste that we generated. Since first achieving zero waste emissions at the Japanese production and non-production bases of the Toyo Tires Group in the 2004 fiscal year, we have maintained zero waste emissions status at 16 bases nationwide up until the 2008 fiscal year. Starting in the 2008 fiscal year, in addition to continuing to maintain zero waste emissions at each of our Japanese bases, we also plan to promote the realization of zero waste emissions at our overseas bases.



Sendai plant waste storage place



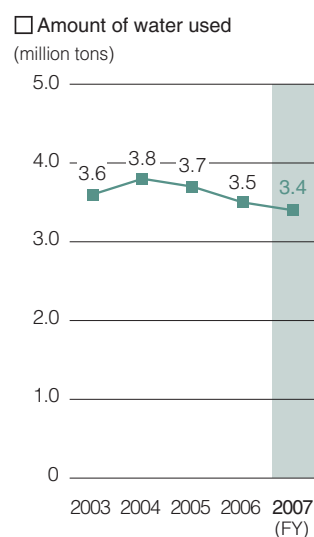
In order to control waste generation, we are working to improve yield and reduce loss at our production plants. Moreover, we are making efforts to recycle at our non-production bases through various measures, including the

separation of wastes and the reuse of resources. From now on, by conducting waste separation even more precisely, we will further reduce direct landfill amounts and achieve a new level of recycling effectiveness.

Protecting water resources

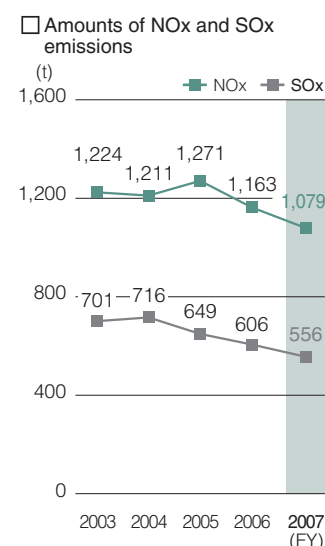
Reducing water used

In order to cool equipment that generates heat in the manufacturing process, we use large amounts of water for cooling. We recirculate the water that we use in the manufacturing process to make use of this resource more effectively. In the 2007 fiscal year, our production increased over the previous year, but we were still able to reduce our water use by 5.4% to 3,352 thousand tons by promoting effective water use.



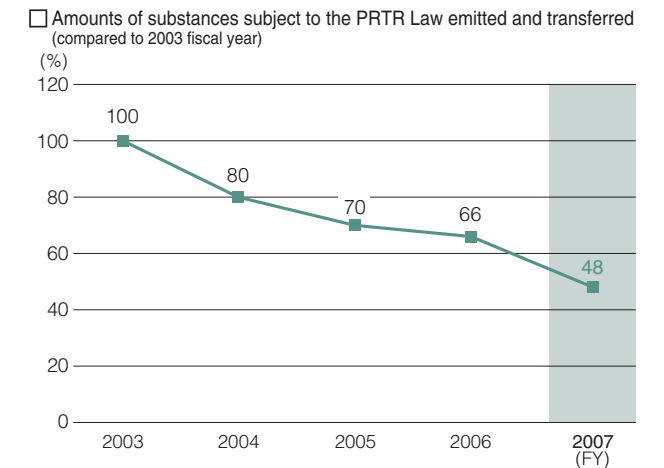
Reducing NOx and SOx emissions

Through cogeneration at our Kuwana Plant and fuel conversion from heavy oil to natural gas, we have reduced NOx and SOx emissions. We will continue to regularly measure the amounts of such emissions at each of our bases.



Compliance with the PRTR law

In accordance with the Japanese equivalent to the Pollutant Release and Transfer Register Law (PRTR Law)*, we determine and report the amounts that our group emits and transfers for the 31 chemical substances designated by this law. We have taken measures to reduce our total amounts of emission and transfer of substances subject to the PRTR Law. These measures include reconsidering the amount of production of goods that contain covered substances and setting reduction targets for substances that are subject to environmental targets and considering alternatives for them. As a result, we have reduced emission and transfer of these substances by 52% from the 2003 fiscal year (28% from the previous fiscal year). In recent years, regulations related to chemical substances have been becoming stricter and more comprehensive worldwide. From now on, we will promote chemical substance management that responds even more to global standards.



*Proper name: Law Concerning Reporting etc. of Releases to the Environment of Specific Chemical Substances and Promoting Improvements in Their Management

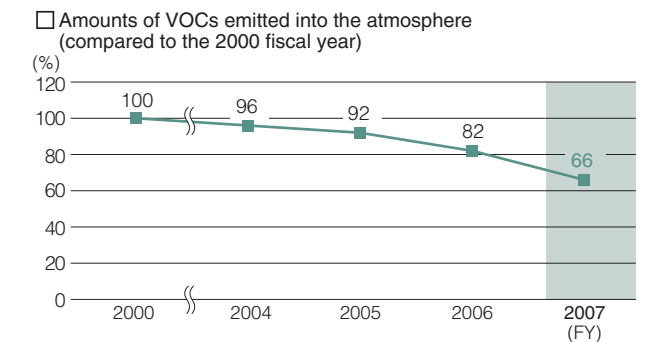
□ Total amounts of chemical substances subject to the PRTR Law handled in the 2007 fiscal year (substances handled annually in quantities of 1 ton or more or 0.5 tons for Specific Class I Designated Chemical Substances)

Official No.	Substance	CAS-No	Amount emitted			Amount transferred	
			Atmosphere	Water	Soil	Waste etc.	Sewage
1	Water-soluble zinc compounds	—	0	0	0	0	0
9	Bis (2-ethylhexyl) adipate	103-23-1	0	0	0	316	0
30	Bisphenol A-type epoxy resin	25068-38-6	0	0	0	0	0
32	2-Imidazolidinethione	96-45-7	0	0	0	0	0
40	Ethylbenzene	100-41-4	1,506	0	0	83	0
43	Ethylene glycol	107-21-1	0	0	0	18,121	0
44	Ethylene glycol monoethyl ether	110-80-5	2,066	0	0	45	0
59	p-Octylphenol	1806-26-4	0	0	0	278	0
63	Xylene	1330-20-7	192,459	0	0	36,229	0
67	Cresol	1319-77-3	0	0	0	32	0
100	Cobalt and its compounds	—	0	0	0	575	0
101	2-ethoxyethyl acetate	111-15-9	5,593	0	0	196	0
115	N-Cyclohexyl-2-benzothiazolesulfenamide	95-33-0	0	0	0	16,900	0
120	3,3'-dichloro-4,4'-diaminodiphenylmethane	101-14-4	0	0	0	0	0
145	Dichloromethane (also known as: methylene dichloride)	75-09-2	7,764	0	0	6,117	0
159	Diphenylamine	122-39-4	0	0	0	6	0
172	N,N-dimethylformamide	68-12-2	15	0	0	1,466	0
177	Styrene	100-42-5	0	0	0	0	0
198	Hexamethylenetetramine	100-97-0	0	0	0	630	0
205	Terephthalic acid	100-21-0	0	0	0	146	0
224	1,3,5-trimethylbenzene	108-67-8	7,117	0	0	106	0
227	Toluene	108-88-3	140,007	0	0	22,428	0
230	Lead and its compounds	—	0	0	0	0	0
249	Zinc bis(N,N'-dimethyldithiocarbamate)	137-30-4	0	0	0	0	0
266	Phenol	108-95-2	0	0	0	62	0
270	Di-n-butyl phthalate	84-74-2	0	0	0	0	0
272	Bis(2-ethylhexyl)phthalate	117-81-7	0	0	0	2,661	0
282	N-(tert-Butyl)-2-benzothiazolesulfenamide	95-31-8	0	0	0	4,960	0
307	Polyoxyethylene alkyl ether	—	0	0	0	191	0
338	Methyl-1,3-phenylene diisocyanate (also known as: m-tolylene diisocyanate)	26471-62-5	1	0	0	4,153	0
179	Dioxins	—	330	0	0	0.47	0

Amounts are given in units of kilograms. However, the units for dioxins are mg-TEQ/year, with two significant digits.

Efforts to reduce volatile organic compounds

At the Toyo Tires Group, we have been implementing suitable measures to match pace with regulations on the emissions of volatile organic compounds (VOC) into the atmosphere that began with the revision of the Air Pollution Control Law in the 2006 fiscal year. Our targets are to reduce them by 25% in fiscal 2008 and 35% in fiscal 2010 compared to 2000 fiscal year levels and to improve industrial methods and processes. In the 2007 fiscal year, we achieved a 34.3% reduction compared to the 2000 fiscal year, realizing our fiscal 2008 target early. We will pursue further reduction measures until we achieve our fiscal 2010 target.



Efforts of our distribution divisions

Preventing global warming in distribution

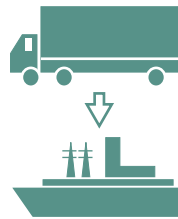
In the energy conservation efforts of our distribution divisions, we are striving to reach a target of reducing the amount of energy used per unit of weight transported in distribution an average of 1% or more annually during the five fiscal years from 2006 to 2010. In the 2007 fiscal year, we made various energy conservation efforts starting with modal shifts and including various transportation efficiency improvements and reduction of transportation distances in all our duties. Even as increased production caused

transportation weight for our entire business in Japan to increase 6% compared to the last fiscal year, there was only a slight increase in the amount of CO₂ generated from transportation and we were able to keep emissions fairly level as a result of the above efforts and others. Moreover, we reduced the amount of energy used per unit of weight transported, which is our target, by 5.6% compared to the previous fiscal year.

Example of measures to reduce CO₂ emissions 1: Modal shift

In the 2007 fiscal year, tire product transportation accounted for 61% of the total amount of CO₂ emitted by distribution in Japan. Considering this, we are undertaking modal shifts, for example, switching from overland routes to transportation by ship, for the distribution of tire products for overseas markets and striving to control CO₂ emissions. Currently, by switching from truck to rail transportation for the long distance transportation of tire products from the Chubu region to Hokkaido, for example, it will be possible

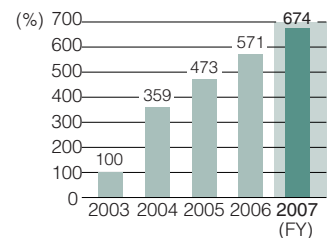
to cut the amount of CO₂ emissions caused by that transportation to one eighth. In the 2008 fiscal year, we plan to work on improving this type of distribution that is easy-on-the environment.



Example of measures to reduce CO₂ emissions 2: Reducing transportation distance

In the transportation and distribution of tire products for overseas markets, by switching from the conventional practice of transporting them by truck to distant ports to transporting products from shipping plants to the nearest port, we are seeking to reduce transportation distances. For example, in the Chubu region as shown in the graph to the right, we are continuing to suppress CO₂ emissions from transportation every year.

CO₂ reduction achieved by increasing the rate that the nearest port for transportation is used (compared to the 2003 fiscal year)



Example of measures to reduce CO₂ emissions 3: Larger trucks making fewer trips

Transportation energy efficiency can be improved, which is an effective way to reduce CO₂ emissions by increasing the sizes of trucks and load amounts. In the 2007 fiscal year, we have investigated and realized reduced CO₂ generation in transportation. For example, by using larger vehicles and transporting different types of products bound in the same

direction together in the same trucks, rather than using separate vehicles for different products, we have been reducing the number of transportation truck trips. Continuing this in the 2008 fiscal year, we will advance efficient transportation in cooperation with our distribution subcontractors.

Example of measures to reduce CO₂ emissions 4: Vehicles that run on natural gas

We use natural gas automobiles for our in-house delivery vehicles. One of the features of these automobiles is that the natural gas that they use as fuel has few impurities, so they generate almost no dirty exhaust. As a result, we are able to suppress the emissions of NO_x (nitrogen oxide), CO (carbon monoxide), HC (hydrocarbon) and other substances that cause air pollution. Furthermore, the amount of CO₂ generated

by these low pollution vehicles that are good for the environment is also about 20% less compared to vehicles that run on gasoline.



Natural gas automobiles for in-house deliveries

Example of measures to reduce CO₂ emissions 5: Use of tires that improve fuel-efficiency

We have installed tires that improve fuel-efficiency on the trucks that transport products from our plants to our warehouses, and we are promoting their use among

distribution contractors to achieve transportation that has better efficiency, for example, to improve distribution so that it reduces environmental burdens.

Example of measures to reduce CO₂ emissions 6: Other transportation efficiency improvements

By using low-floor trucks and utilizing roundtrip transportation in cooperation with contractors, we are also improving our loading rate. We will continue to revise transportation routes and expand our use of mixed and combined shipments, for example, and work to further improve transportation efficiency among our various efforts to prevent global warming.



Low-floor truck

Efforts to reduce, reuse and recycle

Recycling of used tires

Led by the Japan Automobile Tyre Manufacturers Association (JATMA), the tire industry as a whole is advancing efforts to recycle used tires. In 1990, the Toyo Tires Group installed a cogeneration system that utilizes

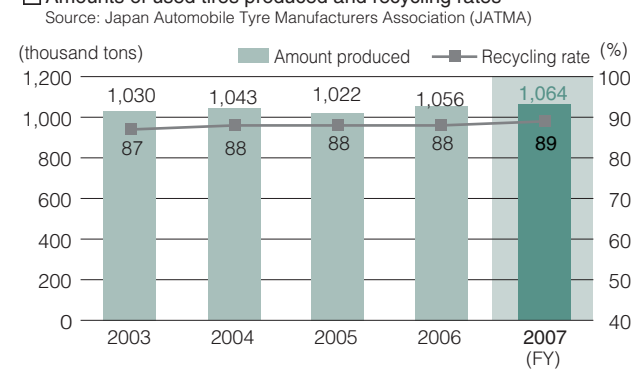
used tires as fuel—the first of its kind in the industry—at our Sendai plant. Using this system, we are effectively utilizing these tires as resources through thermal recycling and the conservation of fossil fuels.

Amount of used tires generated and recycling rate

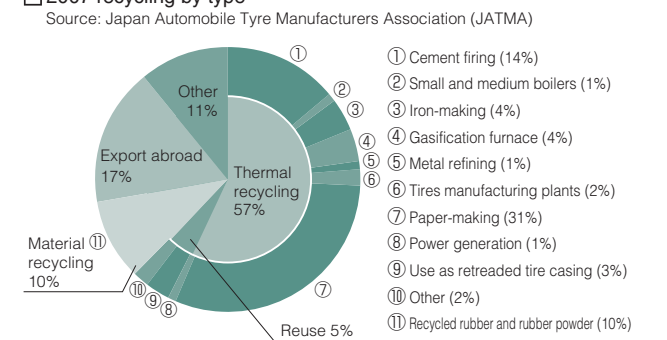
In the 2007 fiscal year, the amount of used tires generated by the tire industry as a whole in Japan was 99 million, 4 million less than the previous year (96% the amount of the previous year), but their weight increased

8,000 tons over the previous year to 1,064,000 tons. Due to rising crude oil and coal prices, thermal recycling of used tires increased and a recycling rate of 89% was realized.

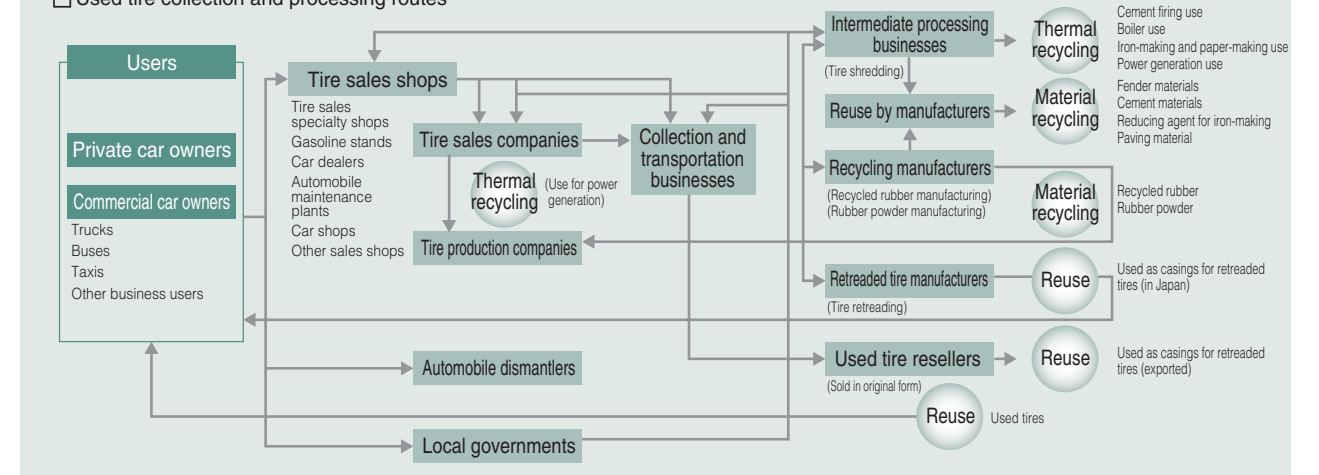
Amounts of used tires produced and recycling rates



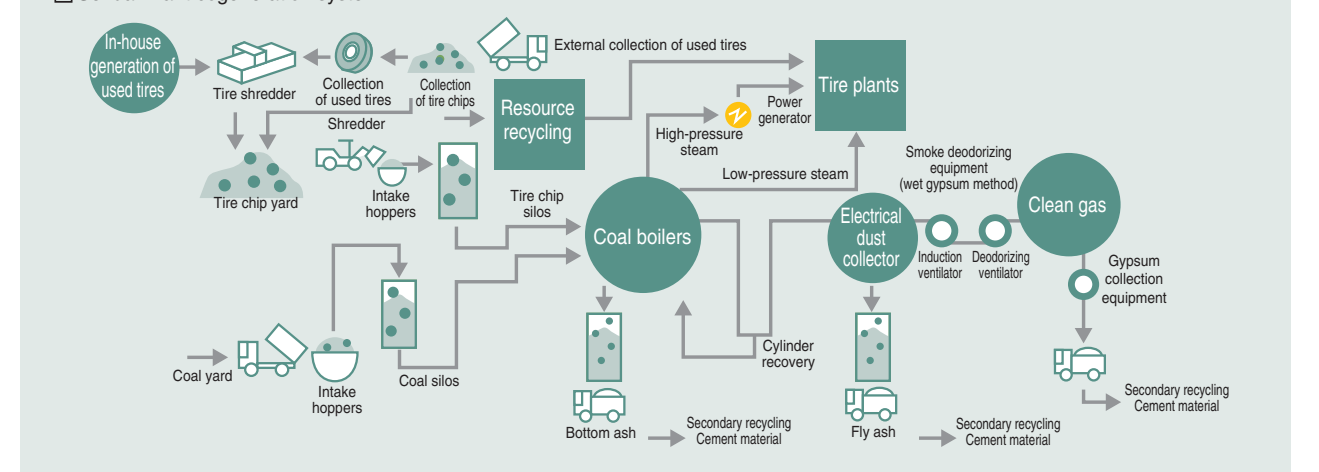
2007 recycling by type



Used tire collection and processing routes



Sendai Plant cogeneration system



Asphalt rubber

We are participating in joint research and development of asphalt rubber as a member of the Japan Asphalt Rubber Research Group, which is comprised of the Japan Automobile Tyre Manufacturers Association, tire manufacturers, road paving companies, improved asphalt companies and universities. For this asphalt rubber, used tires are pulverized and rubber particles with diameters of less than one millimeter are combined with asphalt and used to create a recycled paving material.

In the 2006 fiscal year, we applied this on an experimental basis to municipal roads in the city of Iwanuma, where our Sendai Plant is located. From the results of follow-up inspections that we conducted one-year later in 2007, we determined that it had the same level of performance as

ordinary asphalt mixtures and good road surface characteristics. This fiscal year, we will seek to establish comprehensive technologies for asphalt rubber, including, enhanced asphalt rubber preservation stability and rubber particle specifications.



Slippage resistance measurement



Rutting measurement

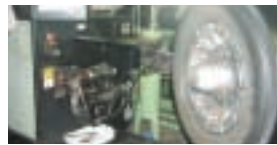
Retreaded tires

Automobile tire retreading was added to the services in the Law on Promoting Green Purchasing in April 2002. In response to this, we have been actively expanding our tire retreading business at the Toyo Tires Group. Tire retreading is the reapplication of rubber on the tread area of automobile tires (casing) that have become completely worn down in order to restore their functionality, making them

usable again and giving them a second life. The remolding method, which accounts for about 97% of retreading, and the pre-curing method use different treatment processes.



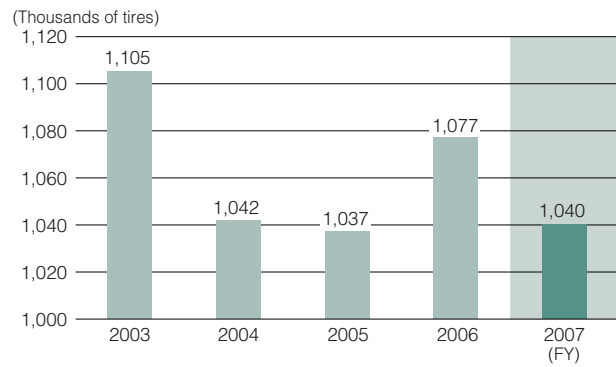
Pre-curing



Remolding

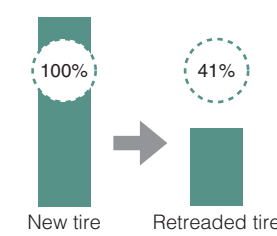
Number of retreaded tires produced

Source: Japan Automobile Tyre Manufacturers Association (JATMA)



The amount of resources needed to manufacture a retreaded tire is 32% less than a new tire. Moreover, the amount of CO₂ emissions from the manufacture of a retreaded tire is only 41% of that caused by manufacturing a new tire. Retreaded tires are very economical and excellent for the conservation of resources, making them better for the environment.

Comparison of amounts of CO₂ emissions



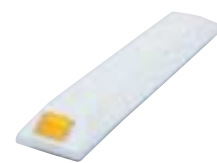
Data: National Retreaded Tire Commission

Road material products that utilize recycled materials

Road materials that make use of our recycling technologies are used as buffer material in Softnard bollards and in eco-blocks for road medians. Softnards use recycled products in the foamed polyurethane core material, and eco-blocks use recycled thermoplastic resin as a primary component.



Softnard



Eco-blocks

Polyurethane foam recycling

When manufacturing rigid polyurethane foam board, material remnants that are not needed for products are generated. At the Toyo Tires Group, we crush and compress those remnants to reduce their volume and then supply them primarily as boiler fuel. Moreover, we also chip soft polyurethane foam material remnants and recycle them for sheet manufacture.



Rigid polyurethane board material remnants after being compressed to reduce volume



Soft polyurethane chip sheet product to reduce volume

Environmental accounting

Extent of accounting coverage

Sendai Plant, Kuwana Plant, Hyogo Manufacturing Complex, Toyo Soflan Co., Ltd. (Miyoshi Plant, Atsugi Plant), Fukushima Rubber Co., Ltd., T.G.K. Co., Ltd., Ayabe Toyo Rubber Co., Ltd., Soflan U-Board Co., Ltd.,

Toyo Seiki Co., Ltd., Toyo Technical Center, Corporate R&D Division, Automotive Parts Technical Center, Soflan Technical Center, Head Office

Period of coverage

April 1, 2007–March 31, 2008

Environmental protection costs

2007 fiscal year environmental accounting review

Compared to the last fiscal year, the amount of investment for the Toyo Tires Group as a whole has returned to the level of the year before last, while expenses are in line with the last fiscal year. Among

expenses, the field with the highest costs are business area "resource recycling costs," which are mainly expenses related to the consigned recycling of wastes.

(millions of yen)

Types of environmental protection costs	Main efforts	Amount of investment		Costs	
		FY2006	FY2007	FY2006	FY2007
1. Business area costs		1,442	259	1,153	1,611
Pollution prevention costs	Installation of asbestos enclosures, electrical dust collectors, oil and water separation tanks, etc.	287	191	201	503
Global environmental protection costs	Energy conservation measures, greenhouse gas emission control measures, etc.	1,140	63	308	483
Resource recirculation costs	Industrial waste recycling activities etc.	14	4.7	644	625
2. Upstream and downstream costs	Conversion to green procurement products, pulverization of waste tires, etc.	0.4	5.4	77	48
3. Management activity costs	Application of environmental management system, environmental impact management activities, etc.	14	35	168	127
4. Research and development costs	Development of reduced volume substitutes, research and development related to fuel-efficiency improving tires, etc.	0.4	0	394	85
5. Social activity costs	Environmental report creation, revegetation activities, community meetings related to local environments, etc.	0	0	40	60
6. Environmental damage handling costs	Payments of levies related to pollution burdens etc.	0	0	283	29
Total		1,456	299	2,115	1,961

- Conforms to the 2005 edition of the guidelines issued by the Ministry of the Environment.
- Investment depreciation is included in the calculations of costs.
- For efforts that overlap with other goals, other costs are deducted and the remaining amount is used for calculations.

- For efforts that overlap with other goals and the separation of costs is not possible, we considered proportions for the environment goals and calculated using these.
- The costs of efforts for the development of environmental products and the use of alternative materials were summed for research and development costs.
- Personnel expenses were calculated by production requirements and average wages.

Economic and material effect of environmental protection measures

The economic effect of environmental protection measures was 845 million yen from cogeneration, energy conservation and recycling and sales profit.

(millions of yen)

Types of environmental protection measures	Main efforts	Value of effect	
		FY2006	FY2007
I. Cost reduction through energy conservation	Cogeneration and operation during summer holidays	357	282
	Energy conservation activities	636	505
II. Profit from recycling and sales	Profit from recycling and sales of waste products	69	58
Total		1,062	845

Environmental protection effect

Type of environmental protection effect	Environment performance indexes	Unit	FY2006	FY2007	Environmental protection effect compared to the previous fiscal year
Environmental protection effects related to the input of resources in business activities	Total energy input	Thousand giga-J	6,154	6,111	-43
	Electricity	Thousand giga-J	2,486	2,128	-358
	Heavy oil and kerosene	Thousand giga-J	1,751	1,614	-137
	Gas (city gas and LPG)	Thousand giga-J	718	1,117	399
	Others (coal and waste tires)	Thousand giga-J	1,199	1,252	52
	Water resource input	Million m ³	3.5	3.4	-0.2
Environmental protection effects related to environmental burdens and the output of waste products from business activities	Carbon gas emissions	Thousand t-CO ₂	330	335	5
	Emissions of substances subject to the PRTR Law	t	554	357	-197
	Transfer of substances subject to the PRTR Law	t	102	116	14
	Total emissions of waste products	Thousand t	26.7	23.7	-3.0
	Waste products disposed of in landfill	Thousand t	0.03	0.08	0.06
	Wastewater	Million m ³	3.4	3.2	-0.2
	Water quality BOD	t	6.7	8.5	1.8
	Water quality COD	t	14.4	11.6	-2.8
	NOx	t	1,163	1,079	-83
	SOx	t	606	556	-50
Environmental protection effects related to value and services from business activities	Collected tires	t	8,620	8,185	-435

Communication about the environment

Publication of reports about our activities related to the environment, quality and society

Toyo Tire & Rubber began issuing Environmental Reports in the 2000 fiscal year, and we published an Environmental and Quality Report in the 2004 fiscal year, followed by Environmental, Quality and Social Reports since the 2005 fiscal year. This is our ninth



Reports from the 2000-2007 fiscal years

report. These reports include coverage of our efforts related to not only the environment, but also to quality and society. In the future, we will consider the opinions of our readers and make our reports even more thorough.

Environmental web site

We also provide information about our efforts for the environment on our web site. You can download our past environmental reports and view announcements about the environment, information about the Toyo Tires Group Environmental Protection Fund and other environmental news.

<http://www.toyo-rubber.co.jp/english/index.html>

Environmental communication activities

We are undertaking business activities that concentrate the strengths of the Toyo Tires Group on emphasizing environmental protection. For example, we hold a Community Interaction Fair at our Sendai plant every year, and we hold the Kuwana Festa at our Kuwana plant every other year, including in 2007. We also cosponsor the Saroma Great Harvest Festival at our tire test course in Saroma, Hokkaido with the town every year. These events provided opportunities to communicate with our neighbors again in 2007.



Community Interaction Fair 2007 at our Sendai plant

Supporting the 13th Saroma Great Harvest Festival

On Sunday, September 30, 2007, we opened our winter tire test course site in Saroma, Hokkaido to citizens for one day as part of our cooperation with the Saroma Great Harvest Festival. The Saroma Great Harvest Festival is held on a Sunday around the same time every year, sponsored by the Saroma Tourism Product Association, the Saroma Chamber of Commerce and Industry and other organizations. This large event, which has become firmly rooted in the community, was held for the 13th time in 2007. Since the 6th one, we have provided our winter tire test course for this Great Harvest Festival, which has grown larger in scale every year. The event attracts not only local people from the town of Saroma, but also numerous visitors from the neighboring city of Kitami

and more distant places. As in the previous year, over 10,000 people attended this bustling festival. At the Toyo Tires Group, we hope to continue creating opportunities for communication with local residents that can deepen our mutual understanding through this type of event, as one aspect of our community contribution efforts.



13th Saroma Great Harvest Festival

Educational plant tour for families at Fukushima Rubber

At Fukushima Rubber, in the first program since the plant was opened, about 200 family members toured the production worksite and enjoyed demonstrations of the operation of life jackets, one of the plant's products. We were able to deepen the understanding of these visitors whose family members work at the plant.



Family educational tour

Toyo Tires Group Environmental Protection Fund



Yamakiya Elementary School Green Youth Group Training Association (supported in fiscal 2008)

At the Toyo Tires Group, with the goal of aiding non-profit organizations that conduct global environmental protection activities, we have adopted a matching gift system in which we donate amounts equal to the contributions of our employees and companies. To do this, we established the Toyo Environmental Protection Fund within the Osaka Community Foundation in 1992. By the 2007 fiscal year, we had made contributions of 220,000,000 yen to a total of 350 organizations. In 2005, the participation rate of our employees was over 80%, and we renamed this fund the Toyo Tires Group Environmental Protection Fund in recognition of the involvement of our group as a whole. In the 2008 fiscal year, the number of organizations aided was 56, and the total grant amount was 31,290,000 yen, the highest number yet. We will seek to continue the effectiveness of this Fund and expand its use in Japan and abroad.

Aid process

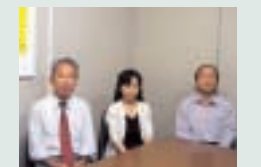


In the 16 years since the fund was established, 406 grants totaling 250 million yen have been distributed to various groups. (As of April 2008)

The Osaka Community Foundation is the point of contact

Since the Osaka Community Foundation was established in 1991 as the first community foundation of its kind in Japan, we have continued to support public service efforts in diverse fields every year. The number of assistance efforts and their monetary amounts have also increased successively every year thanks to the benevolent donations of corporations and organizations as well as the contributions of individuals from around Japan. Above all, our support for the environmental protection and preservation field has increased annually. In the 2008 fiscal year, support for this field reached about 45% of the total monetary amount. This is solely through support from the Toyo Tires Group Environmental Protection Fund. We are deeply grateful for the support and cooperation that we have received from the members of the Toyo Tires Group. As the implementation of a new public interest corporation system approaches in December of this year, our foundation is advancing preparations to transition to this new system in a careful and planned manner, and we hope that we will continue to receive the support of everyone at the Toyo Tires Group.

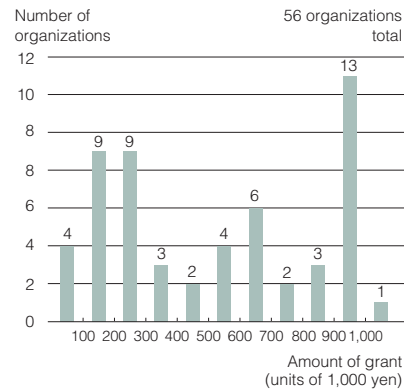
Toshiro Tazuke, Secretary-General
<http://www.osaka-community.or.jp/>



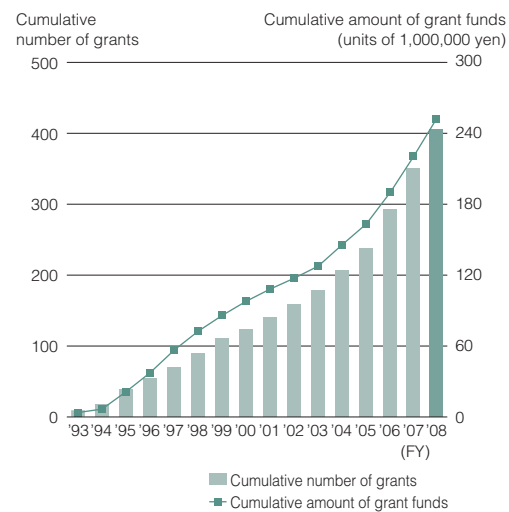
Foundation staff members

□ 2008 fiscal year distribution of grants

As a rule, the maximum grant amount must be one million yen or less per organization, but we will provide more than one million yen to a group if it is deemed suitable because of the contents of the application.

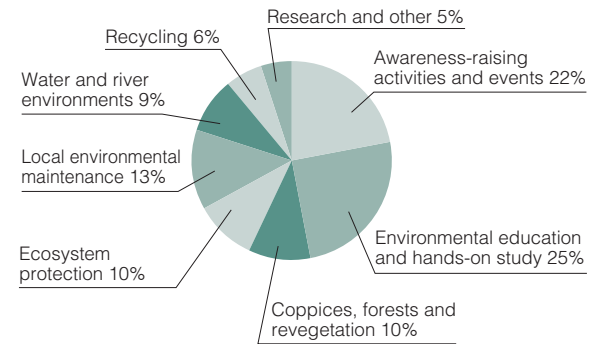


□ Record of grants and grant funds



□ Fields of grant recipients over sixteen years

This fund is used to support organizations that are broadly engaged in environmental efforts. As a result, the fields that the recipients of support are involved in are very diverse.



□ Number of supported organizations by type

This fund does not consider incorporation status. Any non-profit organization that undertakes efforts for the environment can apply for a grant.



Assisted organizations undertake efforts in various fields (recipients of support in the 2008 fiscal year)

Wildlife Research Society (NPO)



This NPO investigates the ecosystems and water quality of the Yuragawa watershed and creates pamphlets that they provide to elementary and middle schools in the watershed region as supplementary readers for environmental education.

Natsugawa Swan Protection Association



Through the observation, study and protection of the swans that migrate to the Natsui River, this group promotes the importance of protecting nature to citizens.

Kishu Econavito



This fiscal year, in order to promote awareness of the necessity for regional energy self-sufficiency, this group installed a small-scale hydraulic power generator and conducted verification tests among other efforts.

Renewable Energy Promoting People's Forum West Japan (NPO)



This NPO conducts study groups and awareness-raising efforts to advance the use of natural energy, which reduces CO₂ emissions.

Zero Garbage Network Osaka (NPO)



Through study groups and workshops, this NPO seeks to raise the awareness of citizens about the relationship of ordinary garbage to global warming.

NPO Waterside Basis Society



To protect the water quality of Lake Kasumigaura, this NPO removes waste and garbage caused by illegal dumping at the waterside or in the water itself.

Ibaraki City Children's Eco Club Supporter Liaison Group



Through eco-tours, eco-camps and other hands-on environmental education, this group teaches children about the importance of environmental protection.

Shinaimotsugo Association (NPO)



In order to hinder the multiplication of black bass, which is a fish that has a harmful impact on rare species in lakes, this group reforms artificial spawning beds, supporting citizen efforts to allow the undertaking of this nationwide.



Grassroots Cooperation Fukuoka (NPO)

This NPO cultivates tung oil trees in the An Giang Province of Vietnam to reduce CO₂ and seeks to invigorate the economy of the region and improve the income of farmers through environmental protection and making a business of this effort.



Kobe Japan China Friendship Promotion Association

This association conducts tree-planting in Hohhot, Inner Mongolia to promote revegetation in cooperation with the Tientsin Youth Association and other organizations.

Bunawo Uerukai, a group dedicated to planting beech trees, received a Green Ribbon Medal

Statement from Chairman Kuwata who received the prize

With this Spring Medal, we are the first forest volunteer organization in Japan to receive the Green Ribbon Medal. While this is a great honor and joy for all our members, we have sworn to undertake efforts that are even more effective. Since Bunawo Uerukai was founded 28 years ago, the importance of forest protection has been increasingly recognized as global warming advances. We have complex feelings about the sad state of affairs, but we are very thankful for the support of the corporation and its employees.



Bunawo Uerukai Chairman Musubu Kuwata

Provision of information through our web site

We provide information about the Toyo Tires Group Environmental Protection Fund on our web site (in Japanese).

<http://www.toyo-rubber.co.jp/eco/fund.html>

This is also linked to the Osaka Community Foundation web site.

Presentation of examples at a Corporate-Wide Environment, Safety and Health Conference

At our 14th Corporate-Wide Environment, Safety and Health Conference, Facility Director Keita Takayama of the Japan Helen Keller Foundation Hannan Municipal Satsukien, one of the recipients of support, reported on efforts that they have been undertaking since last year with disabled people from the facility to promote a business that recycles waste cooking oil as a fuel substitute for light oil.



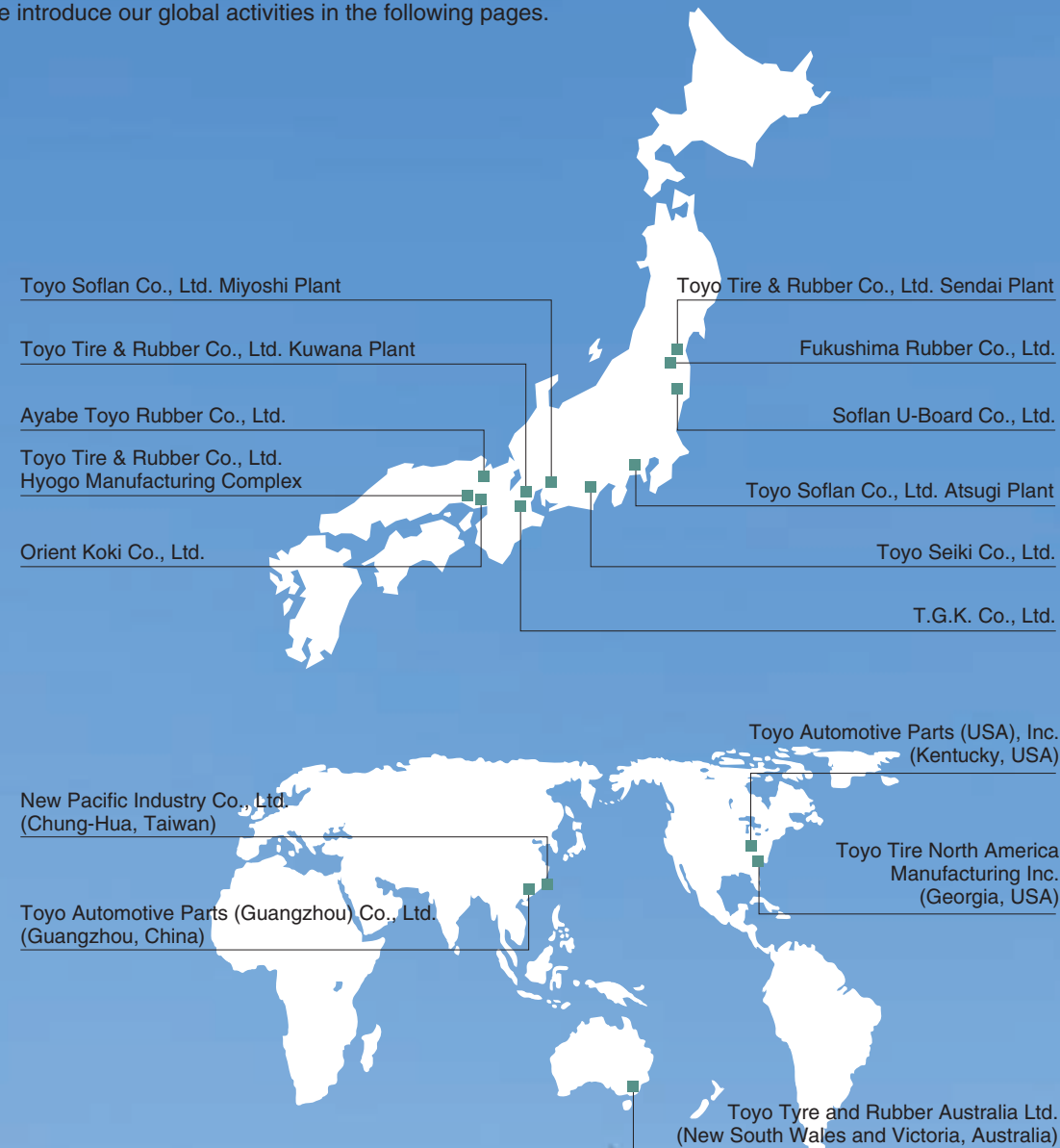
Japan Helen Keller Foundation (Social Welfare Corporation) Hannan Municipal Satsukien Facility Director Keita Takayama



Recycling waste cooking oil as a fuel that replaces light oil

Efforts of our affiliated companies in Japan and abroad in keeping with the Toyo environmental philosophy

Environment and quality management, environment and quality performance—these are deeply rooted at all of our production bases and group companies in Japan and overseas. In particular, we consider the differing environmental regulations in foreign countries as we extend our manufacturing business based on strict environmental management. At the Toyo Tires Group, we are expanding the sphere of our manufacturing activities with consideration for the earth. We introduce our global activities in the following pages.



Atmospheric pollutant measurements

- For actual measured values, the highest measured values are shown.
- For regulatory values, the strictest value from all relevant laws, ordinances and agreements is shown.
- Regulatory value units
- NOx: ppm
- SOx: Fukushima Rubber Co., Ltd., and the Toyo Soflan Co., Ltd. Atsugi Plant use m³/h, while all other bases use K values
- Soot and dust: the Toyo Soflan Co., Ltd. Atsugi Plant uses g/h, while all other bases use g/m³N
- Dioxins: ng-N-TEQ/m³N for gas emissions, ng-TEQ/g for burnt residue

Water pollutant measurement

- For regulatory values, the strictest value from all relevant laws, ordinances and agreements is shown.
- Units are mg/L, except for pH and coliform bacteria, which is organisms/cm³
- pH: hydrogen ion concentration BOD: biological oxygen demand
- COD: chemical oxygen demand SS: suspended solid concentration in water

Substances subject to the PRTR law

- Units are given rounded to the nearest kg
- The unit for dioxins is mg-TEQ/year with two significant digits

Sendai Plant

Location: 3-5-1 Fukiage, Iwanuma-shi, Miyagi 989-2484 Japan
 Telephone: +81-223-22-2191
 Products: Automobile tires
 Site area: 217,150 m²
 Total floor space: 118,378 m²
 Number of employees: 1,236



Message from the Plant Manager

At the Sendai Plant, we consider the environment and seek to be a business that is harmonious with society as we undertake our daily production work. In addition to endeavoring to reduce industrial waste and environmental burdens and fulfill our responsibilities to society, we will continue to work as a corporate citizen with the local community to advance activities that contribute to society. Moreover, we are actively participating in the Team Minus 6% national global warming prevention project, primarily through efforts related to Total Productive Maintenance (TPM). In addition, we are continuously undertaking steady efforts to clean and beautify the area around our plant. In order to be a plant that coexists with the community and is loved by our neighboring residents, we will actively pursue even more thorough efforts to reduce environmental burdens.



Youichi Kozasa
Plant manager

Interaction with the community and in-house activities



Community Interaction Fair 2007

Inclement weather forced the relocation of the outdoor tents to one central location during this year's event.



Autumn Grand Festival at Takekoma Inari Shrine



We participated in the Autumn Festival of the local Takekoma Shrine, one of Japan's three major Inari shrines. We paraded through the city carrying the Byakko portable shrine, while interacting with shop owners.

Atmospheric pollutant measurements (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
Centralized smokestack	11.5	0.93				0.191
Desulfurization equipment (No. 1)	11.5	0.10				0.020
Desulfurization equipment (No. 2)	11.5	0.27				0.022
Heavy oil boiler			150	145	0.25	0.063
Coal boiler			320	308	0.20	0.192

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.8—8.6	8.0	7.4	7.7
BOD	120	19.0	2.1	4.4
COD	120	7.1	4.4	5.8
SS	150	14	2.0	7.3
Fluorine	8	0.22	<0.08	<0.15
Boron	10	0.20	<0.1	<0.1
Zinc	2	0.05	0.05	0.05
n-HEX (mineral)	5	3.0	<0.5	1.0

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
59	p-tert-Octylphenol	0	0	224	0
63	Xylene	6,240	0	193	0
67	Cresol	0	0	32	0
100	Cobalt and its compounds	0	0	174	0
115	N-cyclohexyl-2-benzothiazolesulfenamide	0	0	8,329	0
198	Hexamethylenetetramine	0	0	105	0
227	Toluene	10,657	0	330	0
266	Phenol	0	0	62	0
282	N-(tert-Butyl)-2-benzothiazolesulfenamide	0	0	3,368	0



Volunteer efforts during Environmental Beautification Citizen Action Day



Twice every year we clean around the plant in cooperation with local residents.



Evacuation and fire prevention training



We participate in first-aid and lifesaving training, as well as fire prevention training to refresh our awareness of the importance of initial responses.

Kuwana Plant

Location: 2400 Nakagami, Toin-cho, Inabe-gun, Mie 511-0254 Japan
 Telephone: +81-594-86-0100
 Products: Automobile tires, automotive parts
 Site area: 451,448 m²
 Total floor space: 197,583 m²
 Number of employees: 1,046



Message from the Tire Business Headquarters Kuwana Plant Manager

At our plant, we are undertaking business efforts based on the underlying themes of "environment, safety, health, and disaster prevention." To protect the environment, in order to reduce carbon dioxide emissions, which are a cause of global warming, we have switched to clean city gas as a fuel for our boilers and cogeneration system. We are also actively undertaking efforts to conserve energy and reduce industrial waste generation through, for example, ordinary daily efforts to make improvements. Moreover, along with environmental protection, including the protection of the atmosphere and water quality, we are continuing to implement activities such as cleaning around the plant, efforts for regional traffic safety and anti-crime patrols in order to emphasize the value of coexistence with the people of the local community.



Eiji Ida
Plant manager

Message from the Diver Tech Business Headquarters Kuwana Company Plant Manager

As we produce automobile vibration-proofing rubber parts at our Kuwana Plant, which is the business headquarters of Diver Tech, we are seeking to fulfill our corporate philosophy of being "an enterprise that fulfills the needs of people and society," and we are setting stricter environmental and ethical standards. By anticipating environmental risks, we seek to realize improvements and reduce environmental burdens as we strive to conduct "manufacturing" that is good for people and the planet. Moreover, we are conducting education to raise the awareness levels of individuals for environmental efforts. Through these efforts, we will also promote corporate efforts that consider safety and health.



Hideki Enomoto
Plant manager

Interaction with the community and in-house activities



Regional traffic safety efforts

We were designated a "model business place for community safety activity promotion" by the Inabe Community Safety Association, and we are conducting safety patrols every day, and protecting the safety of elementary school students in the region in cooperation with neighborhood councils.



New employee fire-fighting training

Cleaning activities around the plant

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
43	Ethylene glycol	0	0	0	0
59	p-Octylphenol	0	0	54	0
63	Xylene	134,225	0	14,914	0
100	Cobalt and its compounds	0	0	401	0
115	N-cyclohexyl-2-benzothiazolesulfenamide	0	0	8,400	0
159	Diphenylamine	0	0	6	0
198	Hexamethylenetetramine	0	0	526	0
205	Terephthalic acid	0	0	146	0
227	Toluene	21,326	0	0	0
266	Phenol	0	0	0	0
282	N-(tert-Butyl)-2-benzothiazolesulfenamide	0	0	1,592	0
307	Poly(oxyethylene) = nonylphenyl ether	0	0	191	0
179	Dioxins	320	0.0	45	0.0

Atmospheric pollutant measurement (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust		Dioxins	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
#1 C heavy oil boiler	6	3.2	160	159	0.11	0.044		
#2 gas boiler	6	<0.1	120	54	0.08	<0.001		
#3 gas boiler	6	<0.1	120	81	0.08	<0.023		
#1 diesel engine	6	5.7	850	740	0.08	0.029		
#2 diesel engine	6	4.7	850	840	0.08	0.025		
#3 gas engine	6	<0.1	500	160	0.05	<0.002		
#4 gas engine	6	<0.1	500	160	0.05	<0.002		
#1 heavy oil (A) boiler	6	0.4	160	83	0.11	<0.001		
#2 heavy oil (A) boiler	6	0.6	160	95	0.11	0.035		
#3 heavy oil (A) boiler	6	0.4	160	88	0.11	0.012		
#1 kerosene boiler	6	0.2	140	82	0.11	<0.001		
#2 kerosene boiler	6	0.2	140	95	0.11	<0.001		
Incineration boiler	6	0.7	160	160	0.11	0.026		
Incinerator (emitted gas)							10	2.2
Incinerator (burnt residue)							3.0	0.30

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	6.0-8.0	7.6	7.0	7.4
BOD	8	4.0	<1	2.0
COD	8	6.0	2.0	4.3
SS	10	6.0	<2.0	2.8
n-HEX (mineral)	1.0	0.8	0.2	0.6
Nitrogen	120	2.6	0.28	1.5
Phosphorous	16	1.00	0.16	0.44
Total coliform	3,000	<10	<10	<10

Hyogo Manufacturing Complex

Akashi Plant

Location: 1183 Rokubuichi, Inami-cho, Kako-gun, Hyogo 675-1112 Japan
 Telephone: +81-79-495-1421
 Products: Industrial-use rubber, polyurethane products, automotive parts
 Site area: 84,240 m²
 Total floor space: 25,994 m²
 Number of employees: 398



Akashi Plant

Hyogo Plant

Location: 1176 Rokubuichi, Inami-cho, Kako-gun, Hyogo 675-1112 Japan
 Telephone: +81-79-492-2222
 Products: Polyurethane products, plastic products
 Site area: 49,127 m²
 Total floor space: 15,095 m²
 Number of employees: 210



Hyogo Plant

Message from the complex manager

Since our business places acquired ISO14001 certification in 1998, we have expanded it to include our Himeji Plant, merged certification with Ayabe Toyo Rubber Co., Ltd. and otherwise enhanced our system for environmental protection. As a result, we have achieved great improvements, including reduction of CO₂ and waste generation, realization of "zero emissions" and conversion to substitutes from substances of environmental concern (SOC). Furthermore, as a corporate representative of Inamicho, we have participated in the environmental improvement efforts sponsored

by the Inamicho town hall since 2000. This year, we will further advance our contributions to society and undertake cleaning efforts for neighboring roads and parks. Moreover, at our Hyogo business place, we will continue to work so that our plants are trusted and loved by community residents.



Satoshi Jokei
Complex manager

Interaction with the community and in-house activities



In-house cleaning efforts on 5S Day at the end of the month

Cleaning efforts around the Akashi Plant



Cleaning efforts around the Hyogo Plant

Participation in the Kakogawa City disaster drill event

Atmospheric pollutant measurement (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
No. 1 boiler	3.5	0.52	250	130	0.30	0.061
No. 2 boiler	3.5	0.16	250	120	0.30	0.141
No. 5 boiler	1.75	0.03	180	100	0.30	0.007
No. 6 boiler	1.75	0.04	180	93	0.30	0.002

Atmospheric pollutant measurement (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
No. 1 boiler	1.75	0.10	180	46	0.30	0.001
No. 2 boiler	1.75	0.09	180	57	0.30	0.001

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.0-9.0	7.8	7.3	7.5
BOD	100	6.2	2.1	3.7
COD	100	9.2	4.9	5.9
SS	90	6.4	2.4	3.8
n-HEX (mineral)	5	1.4	0.1	0.9
Nitrogen	120	10.0	3.3	6.3
Phosphorous	16	0.96	0.48	0.66
Zinc	2	0.14	0.02	0.05
Total coliform	3,000	440	12	108
Dichloromethane	0.2	<0.002	<0.002	<0.002

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.0-9.0	7.8	6.9	7.4
BOD	100	21.0	0.5	10.8
COD	100	35.0	0.5	17.8
SS	90	67.0	1.0	34.0
n-HEX (mineral)	5	2.7	0.5	1.6
Nitrogen	120	17.0	0.9	9.0
Phosphorous	16	1.5	0.05	0.8
Zinc	2	1.1	0.06	0.58
Dichloromethane	0.2	0.03	0.02	0.02

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
43	Ethylene glycol	0	0	0	0
63	Xylene	3,533	0	0	0
120	3,3'-dichloro-4,4'-diaminodiphenylmethane	0	0	0	0
145	Dichloromethane	329	0	0	0
172	N,N-dimethylformamide	15	0	1,466	0
177	Styrene (monomer)	0	0	0	0
227	Toluene	16,563	0	0	0
230	Lead and its compounds	0	0	0	0
270	Di-n-butyl phthalate	0	0	0	0
272	Bis(2-ethylhexyl)phthalate	0	0	0	0
338	m-Tolylene diisocyanate	0.051	0	0	0

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
25	Antimony and its compounds	0	0	0	0
145	Dichloromethane	7,030	0	6,117	0
338	m-Tolylene diisocyanate	0.03	0	953	0

Toyo Soflan Co., Ltd.

Miyoshi Plant

Location: 3 Syogayama, Uchikoshi, Miyoshi-cho, Nishikamo-gun, Aichi 470-0213 Japan
 Telephone: +81-561-34-2711
 Products: Automotive parts, polyurethane products
 Site area: 29,467 m²
 Total floor space: 22,740 m²
 Number of employees: 234



Miyoshi Plant

Message from the President

At our company, we raise our reduction targets for the amounts of CO₂ emissions and industrial waste generated every year, and we have achieved these environmental targets by continuing various efforts to improve our role in the environment. In addition to sustaining these efforts, we also place great importance on communication with people in the region to promote our mission to "value coexistence with local communities," which is prescribed in our environmental policies. In order to continue to be a company that is trusted by people in the community, we are advancing efforts at our plant that emphasize dialogue related to risk communication and legal compliance, for example, and we are actively pursuing efforts to achieve our environmental targets.



Haruhiro Shinsho
President

Interaction with the community and in-house activities



Direct participation in efforts conducted by recipients of support of the Toyo Tire & Rubber Group Environmental Protection Fund



We participated in local patrol and traffic safety promotion efforts during traffic safety week

Atmospheric pollutant measurement (emitted gas concentration)

Equipment	NOx		Soot and dust		Dioxins	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
No. 1 boiler	150	63	0.10	<0.002		
No. 3 boiler	150	55	0.10	<0.002		
No. 4 boiler	150	69	0.10	<0.002		
No. 5 boiler	150	56	0.10	<0.002		
No. 6 boiler	150	60	0.10	<0.002		
Incinerator (emitted gas)					10	2.0
Incinerator (burnt residue)					3.0	0.23

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.8-8.6	8.5	6.3	7.2
BOD	25	19	<0.5	6.0
COD	—	32	3.0	11.7
SS	70	38.0	1.0	6.9
n-HEX (mineral)	5	2.8	<0.5	1.2
Nitrogen	120	90.0	0.6	23.6
Phosphorous	16	9.2	0.03	2.5
Total coliform	3,000	500	<30	47.7

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
40	Ethylbenzene	1,506	0	83	0
43	Ethylene glycol	0	0	0	0
63	Xylene	9,659	0	236	0
101	2-ethoxyethyl acetate	941	0	106	0
224	1,3,5-trimethylbenzene	7,117	0	106	0
227	Toluene	10,685	0	293	0
338	m-Tolylene diisocyanate	1.0	0	3,200	0
179	Dioxins	6.3	0.0	1.9	0.0

Atsugi Plant

Location: 982 Kaneda, Atsugi-shi, Kanagawa 243-0807 Japan
 Telephone: +81-46-222-4011
 Products: Polyurethane products, automotive parts
 Site area: 33,890 m²
 Total floor space: 9,779 m²
 Number of employees: 238



Atsugi Plant

Message from the Plant Manager

At our Atsugi Plant, we have been actively undertaking environmental burden reduction efforts since we acquired ISO14001 certification in 1999. One characteristic of this plant is that it is located next to the Sagami-gawa and Nakatsugawa rivers, which provide habitat for sweetfish. As a result of the daily environmental efforts of all our employees, we were able to achieve our 2007 fiscal year reduction targets for CO₂ emissions, waste generation and VOC emissions, as well as "zero emissions" again. Though participation in local beautification efforts, and support for regional NPOs using our environmental protection fund, for example, we have also sought to build communication with the neighboring region. We will continue to promote environmental efforts with the participation of every employee and contribute to the local community.



Masato Watanabe
Plant manager

Interaction with the community and in-house activities



Waterside observation workshop sponsored by the Atsugi City Environmental Department



Participation in the Annual Atsugi City Fire Brigade Review

Atmospheric pollutant measurements (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust		Dioxins	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
No. 1 boiler	0.96	0.01	—	56	265	21		
No. 2 boiler	0.83	0.01	—	50	176	23		
Incinerator (emitted gas)							10	0.58
Incinerator (burnt residue)							3.0	0.0

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.8-8.7	7.8	7.1	7.4
BOD	300	1.9	<1.0	1.1
COD	—	4.2	<2.0	2.3
SS	300	4.2	<2.0	2.3
n-HEX (mineral)	5	<1.0	<1.0	<1.0
Iodine consumption	220	6.6	<1.0	2.0
Zinc	2	0.1	0.1	0.1
Dichloromethane	0.2	0.02	0.02	0.02

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
43	Ethylene glycol	0	0	0	0
145	Dichloromethane	406	0	0	0
230	Lead and its compounds	0	0	0	0
338	m-Tolylene diisocyanate	0	0	0	0
179	Dioxins	5.8	0.0	0.036	0.0

Fukushima Rubber Co., Ltd.

Location: 28 Domae, Miyashiro, Fukushima-shi, Fukushima 960-0116 Japan
 Telephone: +81-24-553-1356
 Products: Ordinary industrial rubber products, automotive parts, water-impermeable sheets, rigid polyurethane products
 Site area: 63,432 m²
 Total floor space: 30,037 m²
 Number of employees: 353



Message from the President

In our endeavors we have sought to reduce total CO₂ emissions, waste generation, VOC emissions and other environmental burdens, and we achieved great results in the last fiscal year. The environment that surrounds our plant continues to change year after year, and this fiscal year it continues to be necessary to work to reduce environmental burdens and harmful substances in response to these changes. As one part of the Fukushima City Municipal Incorporation 100th Anniversary Project, we are participating in the cultivation of flowering peaches and other tree-planting efforts as well as activities to beautify the neighborhood. We will continue to make these and other efforts that prioritize our coexistence with the local community.



Toshiya Kimura
President

Interaction with the community and in-house activities



Fukushima City Municipal Incorporation 100th Anniversary Project



Educational plant tour for families sponsored by labor and management

Polyurethane foaming demonstration at the Cultivating Children's Dreams Science Fair

Atmospheric pollutant measurement (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
No. 2 boiler	4.88	0.20	180	100	0.30	0.023
No. 3 boiler	8.31	1.34	250	110	0.30	0.017
No. 4 boiler	2.95	0.48	180	82	0.30	0.017
No. 5 boiler	2.95	0.90	180	110	0.30	0.019
Waste heat boiler	12.9	0.14	150	110	0.25	0.041

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.8-8.6	8.4	7.3	7.5
BOD	25	5.1	2.0	3.3
COD	40	5.6	2.4	3.7
SS	70	7.2	1.4	3.6
n-HEX (mineral)	5	<0.5	<0.5	<0.5
Zinc	2	<0.2	<0.2	<0.2
Total coliform	3,000	130	0	37

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
9	Bis-(2-ethylhexyl)adipate	0	0	23	0
32	2-Imidazolidinethione	0	0	0	0
115	N-cyclohexyl-2-benzothiazolesulfenamide	0	0	125	0
198	Hexamethylenetetramine	0	0	0	0
227	Toluene	31,786	0	8,550	0
249	Zinc bis(N,N-dimethylthiocarbamate)	0	0	7	0
266	Phenol	0	0	0	0
272	Bis(2-ethylhexyl)phthalate	0	0	37	0
282	N-(tert-Butyl)-2-benzothiazolesulfenamide	0	0	0	0

Soflan U-Board Co., Ltd.

Location: 31-9 Takada-cho, Onahamashima, Iwaki-shi, Fukushima 971-8125 Japan
 Telephone: +81-246-58-7261
 Products: Polyurethane products
 Site area: 10,597 m²
 Total floor space: 5,490 m²
 Number of employees: 23



Message from the President

Last year was the third year since we acquired ISO14001 certification. In these three years, we have steadily instilled awareness about improving the environment in every employee. Since receiving certification, our employees working together have reduced CO₂ emissions and industrial waste, converted to non-fluorocarbon alternatives, completely eliminated dichloromethane and made other contributions that resulted in improving the environment. This fiscal year, we will work to promote the reduction and elimination of environmental burdens through further energy conservation efforts as we seek to be a company that is good for the environment. Moreover, we will continue to actively participate in regional environmental improvement efforts as a means of interacting with the local community, and we will sustain a 100% participation rate in the Toyo Tires Group Environmental Protection Fund, continuing this achievement since the 2006 fiscal year. In addition, the decision to support the Toyo Tires Group Swan Protection Association by the Toyo Tires Group Environmental Protection Fund in the 2008 fiscal year will further deepen our interaction with the community.



Toshiya Kimura
President

Interaction with the community and in-house activities



Activity to clean the town of Iwaki



Waste oil and liquid discharge prevention training

As part of the restructuring of our rigid polyurethane business, we transferred control of this business to a subsidiary. With the goal of further expanding it, we also announced that the firm's name would change to Sofran Witz Co., Ltd. on September 17, 2008. This new company will unify the technological development, manufacturing and sales of our rigid polyurethane business as we seek to make it a specialized corporation. In addition to raw compound mixture for rigid polyurethane, which is a pillar of the business, we will concentrate management resources on panels for agriculture and stock-raising and products for super-low temperatures.

T.G.K. Co., Ltd.

Location: 52-1 Furumaya, Seki-cho, Kameyama-shi, Mie 519-1113 Japan
 Telephone: +81-595-96-0791
 Products: Automotive parts
 Site area: 12,538 m²
 Total floor space: 10,480 m²
 Number of employees: 200



Message from the President

Last April, this company experienced an earthquake rated weak *shindo* 5 on the Japanese scale of magnitude. We were near the epicenter, and the shaking was strong enough that the ceiling of a neighboring drive-in collapsed and people were injured. Our company suffered some damage to slate external walls, for example, but no leaks occurred from wastewater treatment equipment, waste liquid storage sites or similar facilities and we caused no trouble related to the environment to the people of the community. We have been paying careful attention to environmental crisis management as a matter of habit, but this incident has renewed our awareness of its importance. This fiscal year, we will continue to enhance our crisis management response training, make efforts to reduce CO₂, waste and other environmental burdens, support community environmental efforts and comply with laws and regulations.



Takeo Iwai
President

Interaction with the community and in-house activities



Fire-fighting practice using an outdoor fire hydrant



Blood donation efforts

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.8-8.6	7.5	7	7.4
BOD	25	9.4	<1.0	3.7
COD	25	10.0	<0.5	3.0
SS	90	11.0	0.3	5.2
n-Hex (mineral)	5	3.2	<1.0	2.1
Nitrogen	120	13.0	3.8	9.7
Phosphorous	16	0.9	<0.05	0.3
Zinc	2	1.8	<0.05	0.4

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
1	Zinc compounds (water-soluble)	0	0	3,150	0
43	Ethylene glycol	0	0	18,121	0
44	Ethylene glycol monoethyl ether	2,066	0	45	0
63	Xylene	38,802	0	20,886	0
101	2-ethoxyethyl acetate	4,652	0	90	0
115	N-cyclohexyl-2-benzothiazolesulfenamide	0	0	46	0
227	Toluene	48,989	0	13,265	0

Ayabe Toyo Rubber Co., Ltd.

Location: 115 Sawa, Kuri-cho, Ayabe-shi, Kyoto 623-0222 Japan
 Telephone: +81-773-48-0001
 Products: Automotive parts, polyurethane products, plastic products
 Site area: 38,236 m²
 Total floor space: 6,031 m²
 Number of employees: 72



Message from the President

In order to protect and foster the wonderful nature of Ayabe, Kyoto Prefecture, every employee of our company participates in advancing the following types of environmental improvement efforts.

- 1) Participate in and support regional environmental protection efforts that utilize the Toyo Tires Group Environmental Protection Fund.
- 2) Conduct thorough efforts to minimize production errors and loss and reduce industrial waste by promoting its separation and reuse.
- 3) Reduce CO₂ by cutting the amounts of heavy oil and electric power used.

In addition, we are advancing efforts that are integrated into the region by implementing clean campaigns and participating in the planning of citizen environmental conferences, for example.



Satoshi Jokei
President

Interaction with the community and in-house activities



Clean campaign



Nanohana Flower Festival
(activity of the Nanohana Friendship Association)

Atmospheric pollutant measurements (emitted gas concentration)

Equipment	SOx		NOx		Soot and dust	
	Regulatory value	Measured value	Regulatory value	Measured value	Regulatory value	Measured value
No. 1 boiler	11.5	0.21	—	68	0.30	0.004
No. 2 boiler	11.5	0.31	—	65	0.30	0.004
No. 3 boiler	11.5	0.27	—	72	0.30	0.004

Water pollutant measurement

Item	Regulatory value	Actual measured value		
		Maximum	Minimum	Average
pH	5.8-8.6	6.8	6.6	6.7
BOD	25	4	2	3
COD	120	4	4	4
SS	90	2	2	2
n-Hex (mineral)	1	<1	<1	<1
Dichloromethane	0.04	<0.01	<0.01	<0.01

Substances subject to the PRTR law

Offic No.	Substance	Emission amounts		Amount transferred	
		Atmosphere	Water	Waste products etc.	Sewage
9	Bis(2-ethylhexyl)adipate	0	0	293	0
30	Bisphenol A type epoxy resin	0	0	0	0
120	3,3-dichloro-4,4'-diaminodiphenylmethane	0	0	0	0
272	Bis(2-ethylhexyl)phthalate	0	0	2,624	0

Toyo Seiki Co., Ltd.

Location: 878 Nunohikihara, Makinohara-shi, Shizuoka 421-0407 Japan
 Telephone: +81-548-27-2234
 Products: Automotive parts
 Site area: 5,764 m²
 Total floor space: 3,295 m²
 Number of employees: 39



Message from the President

Thirty-seven years have passed since Toyo Seiki Co., Ltd. began business activities in 1971. We joined the Toyo Tires Group in 1991, and our base has mainly been responsible for supplying metal fittings for automotive vibration-proofing rubber parts to the Diver Tech Business Headquarters since then. Our plant is located in a rich natural environment surrounded by the vast Makinohara tea fields where Shizuoka's famous tea is cultivated. We are actively involved in local community efforts for the environment. For example, we participate as a company in voluntary cleaning of the Shizunami Coast every year a week before the Golden Week holidays at the end of April at a site that is only 15 minutes by car from the company. This year, every employee who participated wore a coat with our logo during the effort in order to improve the brand image of Toyo Tires. Moreover, we participate in the planning stages of the Toyo Tires Group Environmental Protection Fund, and we provide support to organizations that conduct nature protection efforts for Shizuoka's mountains and seas. We are also working to deepen our interaction with the region. For example, as a corporation that is close to the community, we are allowed to participate in the Makinohara Cool Evening Festival. In the future, we will continue to seek harmony with the local community and strive to protect the natural environment of the region.



Kazuo Kojima
President

Interaction with the community and in-house activities



Participation in voluntary cleaning of the Shizunami Coast sponsored by the Makinohara Tourist Association (April 20, 2008)



Every company employee that participated wore a coat emblazoned with the Toyo Tires logo during this effort.

Orient Koki Co., Ltd.

Message from the President

Our company, which is comprised of three bases in Itami, Kuwana and Sendai, manufactures mechanical equipment and tire molds and also maintains tire molds.

We conduct our activities in coordination with Toyo Tire & Rubber, and all three of our bases neighbor or are located on their sites. There is no worry about air pollution, water contamination or other harm from our products and production processes, but we are very careful to conduct measures to prevent discharge of oil used in machining, for example, to prevent the generation of environmental problems in the communities around our bases just in case. In the 2007 fiscal year, our results exceeded our plans, including in the reduction of industrial waste by separation and collection of the cutting scraps generated during metal processing and the reduction of CO₂ emissions through energy conservation efforts at our bases. By making efforts that consider the conditions of the surrounding region even more than the previous fiscal year, we will fulfill our responsibilities as a corporation regarding environmental issues in the 2008 fiscal year.



Mitsuru Hitotsuyanagi
President

Itami Manufacturing Division

Location: 2-3-6 Fujinoki, Itami-shi, Hyogo 664-0847 Japan
 Telephone: +81-72-787-7651
 Products: Tire manufacturing equipment
 Site area: 3,045 m²
 Total floor space: 2,258 m²
 Number of employees: 53



Tomoyuki Akai
Division manager

Kuwana Manufacturing Division

Location: 2400 Nakagami, Toin-cho, Inabe-gun, Mie 511-0254 Japan
 Telephone: +81-594-86-0114
 Products: Tire manufacturing equipment and tire mold repair
 Site area: 712 m²
 Total floor space: 561 m²
 Number of employees: 16



Issei Nakamura
Division manager

Sendai Manufacturing Division (Mold Plant)

Location: 2-5-25 Fukiage, Iwanuma-shi, Miyagi 989-2436 Japan
 Telephone: +81-223-29-2644
 Products: Tire manufacturing equipment and tire mold manufacture
 Site area: 4,091 m²
 Total floor space: 4,199 m²
 Number of employees: 75



Nobuo Waki
Division manager

Toyo Tire North America Manufacturing Inc.

Country: USA (Georgia)
 Established: 2004
 Capital: US\$50 million
 Net sales: US\$118 million
 Number of employees: 381
 Products: Tires for passenger cars and light trucks



Environmental impact data

Electricity used (crude oil equivalent)	11,189 kL
Water used	50,996 t
Waste produced	946 t
Natural gas (crude oil equivalent)	3,873 kL
CO ₂ emission	21,325 t-CO ₂

Note: The CO₂ emission coefficient used by Toyo Tires Group's Japanese production bases was used.

Status of our efforts

TNA and its employees have taken an active role as well as made continuous efforts to reuse and recycle waste before disposal at every opportunity. TNA is an active member of the local Bartow County Environmental Management System. TNA has been continuing efforts in 2007 and 2008 for waste reduction and recycling. These include green tire scrap, in which tires are processed and recycled into products for floor matting, bumpers in parking lots and garages, wheel truck chocks, and cured tire scrap, which is taken from a company that processes and recycles tires as mulch for use in landscaping and playgrounds. Other continued efforts are the recycling of metal, wood pallets, cardboard, paper, plastics, aluminum and various containers from our suppliers. Beginning in the third quarter of 2007, recycling bins were introduced in each office and break room for the employees to use. These bins have significantly reduced the amount of paper, plastic bottles and cans disposed of in the local landfill. TNA has continued to minimize the impact of its waste and is dedicated to continuing these efforts in upcoming years.



Barbara J. Long
 M.S., CECD
 Environmental officer

Conducting banding surveys

In July 2007, Don Waterhouse, General Affairs & HR Manager, and Barbara Long, Environmental, Safety & Health officer, at the Toyo Tire facility in White, Georgia participated in an annual dove banding survey. Banding occurs between July 1 and August 20 each year. This banding study is conducted in 29 states to support the implementation of the national strategic mourning dove harvest management plan. Bands were assigned indicating age—hatching year (HY), after hatching year (AHY) or unknown (UNK)—and AHY birds were also assigned a gender or classified as unknown (UNK). The primary feather molt score was also recorded. These harvest models will ultimately guide the decision-making process in setting dove seasons and regulations not only by the USFWS on a management unit scale, but also on a smaller scale by individual state fish and wildlife agencies.



Don Waterhouse and Barbara Long with David Gregory of the Department of Natural Resources



Observing molting to determine age after hatching year.

Message from the President

Environmental compliance and protection of our local environment is part of the TNA mission statement. Our new plant is designed for low emissions, and we have taken steps to recycle as much waste and trash as possible. Cured tires, scrap green waste, paper, cardboard, plastics bottles, aluminum cans, glass and metals are recycled. There is no visible smoke because we utilize natural gas boilers. Our SO_x and VOC emissions are well below industry averages for tire manufacturing operations. TNA has been compliant with all our permit requirements from our inception. As the new President of TNA, I promise to make environmental compliance and recycling of all waste streams my highest priority.



James L. Hawk
 President and plant manager

Message from the previous president

On April 1, 2008, I was appointed to a new assignment as the President of Toyo Tire Holdings of Americas Inc (TTHA). As the President of TNA for the past two years, it was an exciting and challenging job for me to start a new manufacturing company from the first steps. I was very lucky to have excellent staff and good teamwork from both Americans and Japanese. From the beginning, I had three desires: contribute economically to the local community, make TNA a profitable company as soon as possible, and protect the environment. In particular, I still have a strong desire to protect the beautiful nature of Georgia.



Shuzo Kibata
 Previous president
 (TTHA president)

Jim Hawk, the new President of TNA will carry on my wishes for the environment with even more power. I hope TNA will become a company that contributes to and is respected by the local community and the State of Georgia.

Toyo Tyre and Rubber Australia Ltd.

Country: Australia (New South Wales)
 Established: Moorebank/Minto Plant: 1975
 Enfield Plant: 1986
 Capital: A\$15 million
 Net sales: A\$60 million
 Number of employees: 234
 Products: Anti-vibration rubber products for automobiles

Environmental impact data

Electricity used (crude oil equivalent)	2,475 kL
LPG (crude oil equivalent)	33 kL
Water used	16,307 m ³
Waste produced	799 t
CO ₂ emission	3,251 t-CO ₂

Note: The CO₂ emission coefficient used by Toyo Tires Group's Japanese production bases was used.

Plant international standard certification dates

•ISO 14001		•ISO 9001
Minto Plant	2008 (planned)	March 1994
Enfield Plant	2009 (planned)	

Message from the Enfield plant manager

Issues causing concern include improving recycling in our anti-vibration rubber parts division, recycling cured rubber runners to reduce landfill disposal, powder cake from ZP disposal, and over-spray of adhesive coating. Recycling of imported pallets as well as shrink wrap has been achieved. New spray equipment is to be installed to reduce both the amount of adhesive waste and the disposal of masking medium. The power factor correction unit was also upgraded to even out electricity usage.



Anti-vibration rubber plant (Enfield Plant)



David Perrin
 Enfield plant manager

Message from the Minto plant manager

Our EMS Committee was established in July 2007, and we will try to achieve ISO 14001 certification in 2008. Our factory is currently recycling plastic, cardboard, paper and metal, and we have seen a reduction in solid waste landfill disposal of 13% in the past year. We expect that in 2008 this will be reduced by a further 10%.



Rubber refining plant (Minto Plant)



Bruce Monahan
 Minto plant manager

Status of our efforts

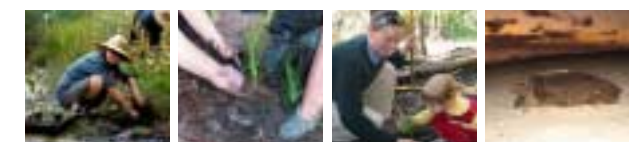
Support for environmental protection organizations

In 2007, our company continued efforts to protect the environment by matching donations from our employees to support environmental protection organizations* using a program that we started in 2006. We plan to continue this again in the 2008 fiscal year.



Micheal Rudd
 Environmental officer

* Australian Conservation Foundation (ACF) and Greening Australia (GA)



Representative products of our company

Anti-vibration rubber for automobiles
 (manufactured at the Enfield Plant)



Message from the President

Our company is the only overseas production base that combines both an automobile vibration-proofing rubber plant and a rubber refinement plant. The history of this company began when it started operation of its rubber refinement plant in February 1986 and then its vibration-proofing rubber plant in September that same year. In Australia, regulations related to the environment are particularly strict, but our company has constantly complied with all environmental regulations, and we have continued to supply society with products that are safe and easy on the environment as we continue to endeavor to reduce industrial waste.



Tamotsu Sakuramoto
 Managing Director

Message from the general manager

The divisions will strive to increase their environmental status by improving internal systems and processes in 2008. The plants will work towards achievement of an ISO 14001 Environmental Management System in 2008. Material utilization, waste recycling, energy management and water reuse are all priority matters for 2008.



Ray Petty
 General manager

Toyo Automotive Parts (USA), Inc.

Country: USA (Kentucky)
 Established: 2001
 Capital: US\$21,000,000
 Net sales: US\$73,000,000
 Number of employees: 286
 Products: Anti-vibration rubber for automobiles



Environmental impact data

Electricity used (crude oil equivalent)	3,473 kL
Natural gas (crude oil equivalent)	1,620 kL
LPG (crude oil equivalent)	25 kL
Water used	13,834 m ³
Waste produced	1,343 t
CO ₂ emissions	7,428 t-CO ₂

Note: The CO₂ emission coefficient used by Toyo Tires Group's Japanese production bases was used.

Plant international standard certification dates

ISO14001	September 1994
ISO9001	March 1994

Status of our efforts

We have established an injury rate target that we are striving to achieve with efforts being made in employee empowerment and involvement with safety. We have created a 13-member Safety Committee that meets monthly to discuss and improve plant-wide safety. Our environmental efforts include process changes to reduce or eliminate identified hazardous waste streams in order to improve Toyo's impact on air quality. We are also focusing on recycling opportunities for all our waste streams. We are continually looking for ways to improve our impact on the environment and promote the safety and health of our staff members.



Teresa Laslie
Environmental officer



Safety committee



5S education board



5S training

Message from the President

We carefully abide by the environmental protection directives issued by the federal government and the Kentucky state government, as well as ISO 14001 requirements, and we seek to be a company that achieves harmony with society and the community through the conduct of our daily activities.



Kenkichi Matsumoto
President

Message from the Plant Manager

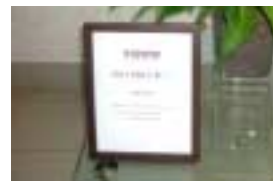
We are constantly striving to improve our quality. This achieves two goals at the same time—better customer service and reduction in landfill waste. By focusing on quality we can achieve both. Additionally, we are looking at ways to reduce our waste streams through continuous improvement activities based on our ISO 14001 system. We are also working on developing new equipment for our manufacturing process that can reduce our overall air emissions. These combined efforts will help us contribute to keeping our environment in a good condition.



Ron Wyans
Plant manager



The environmental policies of this company



Quality award plaque from Subaru of Indiana Automotive (SIA)

Representative products of our company



New Pacific Industry Co., Ltd.

Country: Taiwan (Changhua Hsien 503)
 Established: 1987
 Capital: NT\$100 million
 Net sales: NT\$562 million
 Number of employees: 113
 Products: Anti-vibration rubber for automobiles (engine mounts, supports, bushes, dampers)



Environmental impact data

Electricity used (crude oil equivalent)	853 kL
Fuel (crude oil equivalent)	105 kL
Water used	4,466 m ³
Waste products produced	214 t
CO ₂ emissions	1,385 t-CO ₂

Note: The CO₂ emission coefficient used by Toyo Tires Group's Japanese production bases was used.

Plant international standard certification dates

ISO14001	August 2000
ISO9001	January 1998
TS16949	April 2007



The environment policies of this company



ISO 14001 registration certificate



TS16949 registration certificate

Status of our efforts

A core focus of our company is making and promoting efforts for safety, health and the environment (SHE).

S: The last fiscal year was the first year of our three-year New 5S Activities Plan. This year we will continue to make efforts in the second year of the plan. Last year, we conducted workplace safety and traffic safety education among other safety education efforts for all employees. This year, we plan to provide safety education for all employees to advance their capabilities to predict dangers from unsafe conditions and avoid close-call situations.

H: Among our health promotion efforts last fiscal year, as an educational program for all employees, we implemented a mental health care course for stress management. This year, we plan to conduct an education course for all employees on measures to counter metabolic syndrome.

E: As an extension of our three-year Global Village environment CO₂ reduction and waste reduction efforts conducted from 2005 to 2007, all employees are setting improvement effort targets based on 2007 conditions and making efforts to achieve them.



Lee Hsi-Shui
Environmental officer

Message from the President

Last fiscal year, Kuozui Motors, Ltd. (Toyota Motors), the main user of our facility, recognized our waste reduction efforts among efforts related to the environment during the three-year period from 2005 to 2007. We received an award that is given to six companies in their group of cooperative companies. This year, we wish to continue CO₂ and waste reduction through continuous company-wide efforts, focusing on the efforts of Kuozui Motors, Ltd. In particular, this year we intend to focus on CO₂ reduction (energy conservation) efforts.



Tsutomu Nakajima
President

Message from the Plant Manager

We strive every year to continue to improve our company based on our own environmental policies (environmental regulation compliance, waste reduction, energy conservation, etc.). From 2005 to 2007, we promoted three-year voluntary environmental improvement efforts under the guidance of Taiwan's Kuozui Motors, Ltd., which is our main customer. We set 30% reduction targets for waste and carbon dioxide emissions, achieving our waste reduction target by 2007. In 2008, in addition to continuing usual efforts related to ISO14001, we intend to strive with all our abilities to fulfill the above policies and customer targets (New 5S efforts, SOC, CO₂, education and training, etc.).



Kao Chui-Piao
Plant manager



Interaction with the community during a site tour



Mental health care education



Fire-fighting training



Fire-fighting training

Representative products of our company



Toyo Automotive Parts (Guangzhou) Co., Ltd.

Country: China (Guangzhou Economic and Technological Development District)
 Established: July 2004
 Capital: RMB 90,000,000
 Net Sales: RMB 91,000,000
 Number of employees: 155
 Products: Anti-vibration rubber for automobiles



Environmental impact data

Electricity used (crude oil equivalent)	643 kL
Light oil (crude oil equivalent)	133 kL
Water used	17,325 t
Waste products produced	247 t
CO ₂ emissions	1,177 t-CO ₂

Note: The CO₂ emission coefficient used by Toyo Tires Group's Japanese production bases was used.

Plant international standard certification dates

ISO14001	December 2008 (Planned)
ISO9001	May 2007

Status of our efforts

In 2008, China's Environmental Protection Agency became the Ministry of Environmental Protection, and environmental problems are now receiving greater consideration. In China, environmental pollution problems have been treated seriously and regulations have also been strict for many years. To respond to these regulations, we have installed activated charcoal collection equipment and other equipment that can efficiently remove harmful substances in order to meet exhaust gas standards, for example. Moreover, we regularly implement measurements for wastewater, exhaust gas, particulate matter, noise and other environmental considerations, and we are clearing the regulated values for all these items.

We are seeking to acquire ISO14001 registration for our company in the 2008 fiscal year. We have begun preparations to build an in-house environmental management system, and we are making use of the experience that we have gained from participating in education programs given by the Environmental Protection Agency of the Guangzhou Development District, for example. In the future, we will advance the reuse of resources by installing collection equipment for processing solvents and seek to improve the air inside the plant through equipment reforms. In addition to these and other large-scale efforts, we will promote energy conservation efforts, including switching to lamps that conserve energy, and advance improvements in the separation of garbage and the recollection and reuse of paper, gloves and other materials used in various duties through the combined effort of all our employees.



Liu Ji Hong
Environmental officer

Status of 5S efforts

At our company we have been steadily undertaking 5S efforts, including holding a 5S Safety Meeting once per month. We report on the efforts of the month and all committee members conduct worksite inspections to identify problem areas. The next month, we follow-up on those points to check the results of improvement efforts. In the past, employee awareness about 5S practices was fairly low compared to Japan, but we have been able to increase their awareness through these types of efforts. Our level is still low compared to Japan, but we hope to achieve results by conducting even more thorough efforts since it has been determined that all overseas bases will conduct 5S efforts from the 2008 fiscal year.



Xu Xiaoping
5S efforts officer

Message from the President

The Beijing Olympics were held in China in 2008, and China's environmental problems received much attention as a result. Moreover, the environment regulations that apply to our business have steadily become stricter, and we must handle permits and licenses carefully and comply with laws and regulations thoroughly, as well as fulfill our social responsibilities. Since the establishment of our company, we have undertaken efforts to meet environmental standards, and we have been succeeding with all of them. This fiscal year, we also began efforts to acquire ISO14001 certification. We will continue striving to respond to environmental concerns in a manner that lives up to the reputation appropriate for a member of the Toyo Tires Group.



Kenji Murase
President



Wastewater treatment facility



VOC collection equipment



Equipment for handling exhaust gas and soot



Waste separation

Representative products of our company



Timeline of the environmental and quality efforts of the Toyo Tires Group

Timeline of environmental efforts

- 1972 Corporate Environment Improvement Committee established
- 1975 Operation of a hard urethane chemical recycling plant started
- 1989 CFC Task Force established
- 1990 First cogeneration system in Japan that uses old tires installed at Sendai Plant
- 1992 Toyo Global Environmental Charter adopted
Toyo Environmental Protection Fund established in the Osaka Community Foundation
- 1993 Toyo Global Environmental Action Plan formed
Environmental Management Department (Environment Promotion Group at present) established
- 1995 Cogeneration system No. 1 installed at Kuwana Plant
- 1997 Reuse of all soot and dust emitted at the Sendai Plant realized
- 1998 Cogeneration system No. 2 installed at Kuwana Plant
Sendai Plant receives the Minister of International Trade and Industry Award sponsored by the Recycling Promotion Council for its cogeneration system that uses old tires
- 1999 Environmental accounting system initiated
- 2000 ISO 14001 certification acquisition completed by 8 business places in Japan
- 2001 Osaka Environmental Award received from Osaka Prefecture for Environmental Protection Fund contributions
Environmentally Friendly Business Operator Award received from Hyogo Prefecture
- 2002 Environmental Protection Fund grants exceed ¥100,000,000
- 2004 Zero emissions achieved at 18 group bases
- 2005 Environment, quality and customer relations offices are integrated with the new name Quality & Environment Center, Environmental Promotion Group
Heavy oil boiler at Kuwana Plant converted to a natural gas boiler
Toyo Environmental Protection Fund renamed as Toyo Tires Group Environmental Protection Fund
- 2006 Two natural gas cogeneration systems installed at Kuwana Plant
- 2008 Group technology and environmental efforts symbols established

Timeline of quality efforts

- 1951 Quality management introduced (quality management seminar given by Mr. Nishibori)
- 1965 Permission to use JIS mark received (JIS D4230)
- 1967 North America Motor Vehicle Safety Standards permission code certification
- 1968 Minister of International Trade and Industry Award received for standardization
- 1981 TQC activities initiated
- 1985 Permission to use JIS mark received (JIS D6403)
- 1989 DSOC-T new tire design theory established
- 1995 Sendai Plant acquired ISO 9002 certification
Toyo Tires Group production bases start efforts to acquire certification
Toyo Product Safety Charter enacted
- 1998 QS9000 certification acquired by Tire Company
- 2001 T mode foundation tire technologies completed
- 2002 Grand Prix in SUV division received at Tokyo Auto Salon 2002
- 2003 ISO 9001 certification of all production bases in Japan and abroad completed
- 2004 Manufacturer of the Year Award received from the SEMA Sport Compact Council
- 2005 e-balance new foundation tire technologies established
Presentation at International Conference on Quality 2005-Tokyo
- 2006 Tire Company ISO/TS16949 certification acquired



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